

**EXHIBIT E  
CITY OF ROCKLIN  
FIRE SALARY SCHEDULE A  
(Annual Salary)  
Effective July 6, 2019**

| <b><u>FTE</u></b> | <b><u>Classification</u></b> | <b><u>Step 1</u></b> | <b><u>Step 2</u></b> | <b><u>Step 3</u></b> | <b><u>Step 4</u></b> | <b><u>Step 5</u></b> | <b><u>Step 6</u></b> |
|-------------------|------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| 4                 | Firefighter                  | 74,768               | 78,506               | 82,431               | 86,553               | 90,881               | 95,425               |
| 0                 | Fire Engineer                | 83,047               | 87,199               | 91,559               | 96,137               | 100,944              | 105,991              |
| 0                 | Fire Captain                 | 94,934               | 99,681               | 104,665              | 109,898              | 115,393              | 121,163              |
| 0                 | Fire Battalion Chief-Line    | 112,281              | 117,895              | 123,790              | 129,980              | 136,479              | 143,303              |
| 0                 | Fire Marshal                 |                      |                      |                      |                      |                      |                      |
| <b>4</b>          | <b>Total FTEs</b>            |                      |                      |                      |                      |                      |                      |

**EXHIBIT E**  
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**FIRE SALARY SCHEDULE B**  
**(Annual Salary)**  
**Effective July 6, 2019**

| <u>FTE</u> | <u>Classification</u>                | <u>Step A</u> | <u>Step B</u> | <u>Step C</u> | <u>Step D</u> | <u>Step E</u> | <u>Step F</u> | <u>Step G</u> | <u>Step H</u> | <u>Step I</u> | <u>Step J</u> | <u>Step K</u> | <u>Step L</u> | <u>Step M</u> | <u>Step N</u> |
|------------|--------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 11         | Firefighter                          | 74,768        | 76,637        | 78,553        | 80,517        | 82,530        | 84,593        | 86,708        | 88,876        | 91,098        | 93,375        | 95,709        | 98,102        | 100,555       | 103,069       |
| 9          | Fire Engineer                        | 83,047        | 85,123        | 87,251        | 89,432        | 91,668        | 93,960        | 96,309        | 98,717        | 101,185       | 103,715       | 106,308       | 108,966       | 111,690       | 114,482       |
| 9          | Fire Captain                         | 94,934        | 97,307        | 99,740        | 102,234       | 104,790       | 107,410       | 110,095       | 112,847       | 115,668       | 118,560       | 121,524       | 124,562       | 127,676       | 130,868       |
| 3          | Fire Battalion Chief-<br>Line        | 112,281       | 115,088       | 117,965       | 120,914       | 123,937       | 127,035       | 130,211       | 133,466       | 136,803       | 140,223       | 143,729       | 147,322       | 151,005       | 154,780       |
| 0          | Fire Marshal                         |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
| <b>32</b>  | <b>Total FTEs</b>                    |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
| <b>36</b>  | <b>Total FTEs-Schedule A &amp; B</b> |               |               |               |               |               |               |               |               |               |               |               |               |               |               |

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FIRE SALARY SCHEDULE A  
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Effective July 4, 2020**

| <b><u>FTE</u></b> | <b><u>Classification</u></b> | <b><u>Step 1</u></b> | <b><u>Step 2</u></b> | <b><u>Step 3</u></b> | <b><u>Step 4</u></b> | <b><u>Step 5</u></b> | <b><u>Step 6</u></b> |
|-------------------|------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| 1                 | Firefighter                  | 76,263               | 80,076               | 84,080               | 88,284               | 92,698               | 97,333               |
| 0                 | Fire Engineer                | 84,708               | 88,943               | 93,390               | 98,060               | 102,963              | 108,111              |
| 0                 | Fire Captain                 | 96,833               | 101,675              | 106,759              | 112,097              | 117,702              | 123,587              |
| 0                 | Fire Battalion Chief-Line    | 114,527              | 120,253              | 126,266              | 132,579              | 139,208              | 146,168              |
| 0                 | Fire Marshal                 |                      |                      |                      |                      |                      |                      |
| <b>1</b>          | <b>Total FTEs</b>            |                      |                      |                      |                      |                      |                      |

**EXHIBIT E  
CITY OF ROCKLIN  
FIRE SALARY SCHEDULE B  
(Annual Salary)  
Effective July 4, 2020**

| <u>FTE</u> | <u>Classification</u>                | <u>Step A</u> | <u>Step B</u> | <u>Step C</u> | <u>Step D</u> | <u>Step E</u> | <u>Step F</u> | <u>Step G</u> | <u>Step H</u> | <u>Step I</u> | <u>Step J</u> | <u>Step K</u> | <u>Step L</u> | <u>Step M</u> | <u>Step N</u> |
|------------|--------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 14         | Firefighter                          | 76,263        | 78,170        | 80,124        | 82,127        | 84,180        | 86,285        | 88,442        | 90,653        | 92,919        | 95,242        | 97,623        | 100,064       | 102,566       | 105,130       |
| 9          | Fire Engineer                        | 84,708        | 86,826        | 88,997        | 91,222        | 93,503        | 95,841        | 98,237        | 100,693       | 103,210       | 105,790       | 108,435       | 111,146       | 113,925       | 116,773       |
| 9          | Fire Captain                         | 96,833        | 99,254        | 101,735       | 104,278       | 106,885       | 109,557       | 112,296       | 115,103       | 117,981       | 120,931       | 123,954       | 127,053       | 130,229       | 133,485       |
| 3          | Fire Battalion Chief-                |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
| 0          | Line                                 | 114,527       | 117,390       | 120,325       | 123,333       | 126,416       | 129,576       | 132,815       | 136,135       | 139,538       | 143,026       | 146,602       | 150,267       | 154,024       | 157,875       |
|            | Fire Marshal                         |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
| <b>35</b>  | <b>Total FTEs</b>                    |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
| <b>36</b>  | <b>Total FTEs-Schedule A &amp; B</b> |               |               |               |               |               |               |               |               |               |               |               |               |               |               |