# EXHIBIT F CITY OF ROCKLIN PUBLIC SERVICE EMPLOYEES SALARY SCHEDULE A (Annual Salary) Effective July 6, 2019

<u>FTE</u>	Classification	<u>Range</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0	Office Assistant I	5	34,034	35,736	37,523	39,399	41,369	43,437
2	Office Assistant II	11	39,469	41,442	43,514	45,690	47,975	50,374
1	Senior Office Assistant	15	43,566	45,744	48,031	50,433	52,955	55,603
0 1	Landscape Services Worker Street Maintenance Worker	17	45,772	48,061	50,464	52,987	55,636	58,418
0	Equipment Mechanic I Traffic Maintenance Assistant	19	48,089	50,493	53,018	55,669	58,452	61,375
0 4	Building Maintenance Worker Irrigation Maintenance Technician	20	49,291	51,756	54,344	57,061	59,914	62,910
0 0	Accounting Technician I Senior Street Maintenance Worker	21	50,524	53,050	55,703	58,488	61,412	64,483

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<u>FTE</u>	Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0 0 0	Landscape Services Trades Worker Public Services Technician Senior Building Maintenance Worker	22	51,787	54,376	57,095	59,950	62,948	66,095
0 1 4	Administrative Assistant Engineering Technician I Planning/Building Technician Recreation Coordinator	23	53,081	55,735	58,522	61,448	64,520	67,746
0	Equipment Mechanic II	24	54,408	57,128	59,984	62,983	66,132	69,439
0 0 1	Accounting Technician II Community Development Technician Environmental Services Technician	25	55,769	58,557	61,485	64,559	67,787	71,176
0 0 0 0	Building Inspector I Construction Inspector I Landscape Inspector Public Works Inspector I Senior Irrigation Maintenance Technician	26	57,163	60,021	63,022	66,173	69,482	72,956
0 0 0 0	Engineering Technician II GIS/Engineering Technician Permit Center Coordinator Public Services Business Technician Recreation Business Technician	27	58,592	61,522	64,598	67,828	71,219	74,780

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FTE	Classification	<u>Range</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0 0 1	Accountant I Building Trades Worker Code Enforcement Officer	28	60,057	63,060	66,213	69,524	73,000	76,650
0 1	Building Maintenance Supervisor Traffic Control and Lighting Technician	29	61,558	64,636	67,868	71,261	74,824	78,565
0 0 2 0 0	Community Development Inspector Construction Inspector II Environmental Services Specialist Public Works Inspector II Senior Building Trades Worker	30	63,097	66,252	69,565	73,043	76,695	80,530
0 1 0 0	Building Plans Examiner GIS Analyst I Information Technology Specialist Recreation Supervisor	31	64,675	67,909	71,304	74,869	78,612	82,543
2 1 0 0	Building Inspector II Senior Code Enforcement Officer Senior Construction Inspector Senior Traffic Control and Lighting Technician	32	66,291	69,606	73,086	76,740	80,577	84,606

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<u>FTE</u>	Classification	<u>Range</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0	Accountant II	33	67,949	71,346	74,913	78,659	82,592	86,722
1	Assistant Planner							
1	Fleet Services Supervisor							
1	Landscape Services Supervisor							
0	Permit Services Supervisor							
0	Public Services Administrative							
	Supervisor							
0	Street Maintenance Supervisor							
0	Assistant Civil Engineer	35	71,389	74,958	78,706	82,641	86,773	91,112
0	Facilities Maintenance Supervisor							
0	Public Services Operations Supervisor							
0	Senior Information Technology Specialist							
0	Assistant Land Surveyor	37	75,003	78,753	82,691	86,826	91,167	95,725
0	Parks Division Supervisor							
0	Traffic Maintenance Supervisor							
0	Administrative Analyst	39	78,800	82,740	86,877	91,221	95,782	100,571
0	Associate Planner							
0	Building Division Supervisor							
0	Facilities Operations Superintendent							
0	Fire Prevention Plans Examiner							

<u>FTE</u>	Classification	<u>Range</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	GIS Analyst II	39	78,800	82,740	86,877	91,221	95,782	100,571
0	Information Technology Analyst							
0	Land Development Engineer							
1	Senior Accountant							
0	Senior Information Technology Analyst	42	84,859	89,102	93,557	98,235	103,147	108,304
1	Associate Civil Engineer	43	86,980	91,329	95,895	100,690	105,725	111,011
0 1	Plan Check Engineer Senior Planner	44	89,155	93,613	98,294	103,209	108,369	113,787

31 Total FTEs

### EXHIBIT F CITY OF ROCKLIN PUBLIC SERVICE EMPLOYEES SALARY SCHEDULE B

#### (Annual Salary) Effective July 6, 2019

<u>FTE</u>	Classification	<u>Range</u>	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N
0	Office Assistant I	5	34,034	34,885	35,757	36,651	37,567	38,506	39,469	40,456	41,467	42,504	43,567	44,656	45,772	46,916
3	Office Assistant II	11	39,469	40,456	41,467	42,504	43,567	44,656	45,772	46,916	48,089	49,291	50,523	51,786	53,081	54,408
2	Senior Office Assistant	15	43,566	44,655	45,771	46,915	48,088	49,290	50,522	51,785	53,080	54,407	55,767	57,161	58,590	60,055
4 2	Landscape Services Worker Street Maintenance Worker	17	45,772	46,916	48,089	49,291	50,523	51,786	53,081	54,408	55,768	57,162	58,591	60,056	61,557	63,096
0 0	Equipment Mechanic I Traffic Maintenance Assistant	19	48,089	49,291	50,523	51,786	53,081	54,408	55,768	57,162	58,591	60,056	61,557	63,096	64,673	66,290
2 1	Building Maintenance Worker Irrigation Maintenance Technician	20	49,291	50,523	51,786	53,081	54,408	55,768	57,162	58,591	60,056	61,557	63,096	64,673	66,290	67,947
1 2	Accounting Technician I Senior Street Maintenance Worker	21	50,524	51,787	53,082	54,409	55,769	57,163	58,592	60,057	61,558	63,097	64,674	66,291	67,948	69,647

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<u>FTE</u>	Classification	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N
4	Landscape Services Trades Worker	22	51,787	53,082	54,409	55,769	57,163	58,592	60,057	61,558	63,097	64,674	66,291	67,948	69,647	71,388
0	Public Services Technician															
1	Senior Building Maintenance Worker															
0	Administrative Assistant	23	53,081	54,408	55,768	57,162	58,591	60,056	61,557	63,096	64,673	66,290	67,947	69,646	71,387	73,172
0	Engineering Technician I		,	,	,	,	,	,	,	,	,	,	,	•	,	,
0	Planning/Building Technician															
2	Recreation Coordinator															
3	Equipment Mechanic II	24	54,408	55,768	57,162	58,591	60,056	61,557	63,096	64,673	66,290	67,947	69,646	71,387	73,172	75,001
2 0	Accounting Technician II Community Development Technician	25	55,769	57,163	58,592	60,057	61,558	63,097	64,674	66,291	67,948	69,647	71,388	73,173	75,002	76,877
0	Environmental Services Technician															
1	Building Inspector I	26	57,163	58,592	60,057	61,558	63,097	64,674	66,291	67,948	69,647	71,388	73,173	75,002	76,877	78,799
0	Construction Inspector I															
1	Landscape Inspector															
0	Public Works Inspector I															
0	Senior Irrigation Maintenance Technician															

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<u>FTE</u>	Classification	<u>Range</u>	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N
0	Engineering Technician II	27	58,592	60,057	61,558	63,097	64,674	66,291	67,948	69,647	71,388	73,173	75,002	76,877	78,799	80,769
0	GIS/Engineering Technician															
0	Permit Center Coordinator															
1	Public Services Business Technician															
0	Recreation Business Technician															
1	Accountant I	28	60,057	61,558	63,097	64,674	66,291	67,948	69,647	71,388	73,173	75,002	76,877	78,799	80,769	82,788
3	Building Trades Worker															
0	Code Enforcement Officer															
1	Building Maintenance Supervisor	29	61,558	63,097	64,674	66,291	67,948	69,647	71,388	73,173	75,002	76,877	78,799	80,769	82,788	84,858
1	Traffic Control and Lighting Technician															
0	Community Development Inspector	30	63,097	64,674	66,291	67,948	69,647	71,388	73,173	75,002	76,877	78,799	80,769	82,788	84,858	86,979
0	Construction Inspector II															
0	Environmental Services Specialist															
1	Public Works Inspector II															
1	Senior Building Trades Worker															
0	Building Plans Examiner	31	64,675	66,292	67,949	69,648	71,389	73,174	75,003	76,878	78,800	80,770	82,789	84,859	86,980	89,155
0	GIS Analyst I															
1	Information Technology Specialist															
0	Recreation Supervisor															
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<u>FTE</u>	Classification	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N
0	Building Inspector II	32	66,291	67,948	69,647	71,388	73,173	75,002	76,877	78,799	80,769	82,788	84,858	86,979	89,153	91,382
0	Senior Code Enforcement Officer															
1	Senior Construction Inspector															
1	Senior Traffic Control and Lighting Technician															
1	Accountant II	33	67,949	69,648	71,389	73,174	75,003	76,878	78,800	80,770	82,789	84,859	86,980	89,155	91,384	93,669
0	Assistant Planner		,	ŕ	ŕ	ŕ	,	ŕ	ŕ	•	•	,	•	•	·	•
0	Fleet Services Supervisor															
0	Landscape Services Supervisor															
1	Permit Services Supervisor															
1	Public Services Administrative Super	visor														
0	Street Maintenance Supervisor															
0	Assistant Civil Engineer	35	71,389	73,174	75,003	76,878	78,800	80,770	82,789	84,859	86,980	89,155	91,384	93,669	96,011	98,411
0	Facilities Maintenance Supervisor															
0	Public Services Operations Supervisor															
1	Senior Information Technology Spec	ialist														
0	Assistant Land Surveyor	37	75,003	76,878	78,800	80,770	82,789	84,859	86,980	89,155	91,384	93,669	96,011	98,411	100,871	103,393
1 1	Parks Division Supervisor Traffic Maintenance Supervisor															

<u>FTE</u>	Classification	<u>Range</u>	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N
0	Administrative Analyst	39	78,800	80,770	82,789	84,859	86,980	89,155	91,384	93,669	96,011	98,411	100,871	103,393	105,978	108,627
0	Associate Planner															
1	<b>Building Division Supervisor</b>															
1	Facilities Operations Superintendent															
1	Fire Prevention Plans Examiner															
0	GIS Analyst II															
1	Information Technology Analyst															
1	Land Development Engineer															
0	Senior Accountant															
1	Senior Information Technology Analyst	42	84,859	86,980	89,155	91,384	93,669	96,011	98,411	100,871	103,393	105,978	108,627	111,343	114,127	116,980
0	Associate Civil Engineer	43	86,980	89,155	91,384	93,669	96,011	98,411	100,871	103,393	105,978	108,627	111,343	114,127	116,980	119,905
0	Plan Check Engineer	44	89,155	91,384	93,669	96,011	98,411	100,871	103,393	105,978	108,627	111,343	114,127	116,980	119,905	122,903
1	Senior Planner															
56	Total FTEs															
87	Total FTEs-Schedule A & B	-														

## EXHIBIT F CITY OF ROCKLIN PUBLIC SERVICE EMPLOYEES SALARY SCHEDULE A (Annual Salary) Effective July 4, 2020

<u>FTE</u>	Classification	<u>Range</u>	<u>Step 1</u>	Step 2	Step 3	Step 4	Step 5	Step 6
0	Office Assistant I	5	34,885	36,629	38,460	40,383	42,402	44,522
2	Office Assistant II	11	40,456	42,479	44,603	46,833	49,175	51,634
1	Senior Office Assistant	15	44,656	46,889	49,233	51,695	54,280	56,994
0 1	Landscape Services Worker Street Maintenance Worker	17	46,916	49,262	51,725	54,311	57,027	59,878
0 0	Equipment Mechanic I Traffic Maintenance Assistant	19	49,292	51,757	54,345	57,062	59,915	62,911
0 4	Building Maintenance Worker Irrigation Maintenance Technician	20	50,524	53,050	55,703	58,488	61,412	64,483
0 0	Accounting Technician I Senior Street Maintenance Worker	21	51,787	54,376	57,095	59,950	62,948	66,095
0 0 0	Landscape Services Trades Worker Public Services Technician Senior Building Maintenance Worker	22	53,082	55,736	58,523	61,449	64,521	67,747
0 0 3 0	Administrative Assistant Engineering Technician I Planning/Building Technician Recreation Coordinator	23	54,409	57,129	59,985	62,984	66,133	69,440

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<u>FTE</u>	Classification	<u>Range</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0	Equipment Mechanic II	24	55,769	58,557	61,485	64,559	67,787	71,176
0 0	Accounting Technician II Community Development Technician Environmental Services Technician	25	57,163	60,021	63,022	66,173	69,482	72,956
0 0 0 0	Building Inspector I Construction Inspector I Landscape Inspector Public Works Inspector I Senior Irrigation Maintenance Technician	26	58,592	61,522	64,598	67,828	71,219	74,780
0 0 0 0 1	Engineering Technician II GIS/Engineering Technician Permit Center Coordinator Public Services Business Technician Recreation Business Technician	27	60,057	63,060	66,213	69,524	73,000	76,650
0 0 1	Accountant I Building Trades Worker Code Enforcement Officer	28	61,558	64,636	67,868	71,261	74,824	78,565
0 1	Building Maintenance Supervisor Traffic Control and Lighting Technician	29	63,097	66,252	69,565	73,043	76,695	80,530
0 0 1 0	Community Development Inspector Construction Inspector II Environmental Services Specialist Public Works Inspector II Senior Building Trades Worker	30	64,675	67,909	71,304	74,869	78,612	82,543

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<u>FTE</u>	Classification	<u>Range</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0	Building Plans Examiner	31	66,292	69,607	73,087	76,741	80,578	84,607
1	GIS Analyst I							
0	Information Technology Specialist							
0	Recreation Supervisor							
2	Building Inspector II	32	67,949	71,346	74,913	78,659	82,592	86,722
1	Senior Code Enforcement Officer							
0	Senior Construction Inspector							
0	Senior Traffic Control and Lighting Technician							
0	Accountant II	33	69,648	73,130	76,787	80,626	84,657	88,890
1	Assistant Planner							
1	Fleet Services Supervisor							
0	Landscape Services Supervisor							
0	Permit Services Supervisor							
0	Public Services Administrative Supervisor							
0	Street Maintenance Supervisor							
0	Assistant Civil Engineer	35	73,174	76,833	80,675	84,709	88,944	93,391
0	Facilities Maintenance Supervisor							
0	Public Services Operations Supervisor							
0	Senior Information Technology Specialist							
0	Assistant Land Surveyor	37	76,878	80,722	84,758	88,996	93,446	98,118
0	Parks Division Supervisor							
0	Traffic Maintenance Supervisor							

<u>FTE</u>	Classification	<u>Range</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0	Administrative Analyst	39	80,770	84,809	89,049	93,501	98,176	103,085
0	Associate Planner							
0	<b>Building Division Supervisor</b>							
0	Facilities Operations Superintendent							
0	Fire Prevention Plans Examiner							
1	GIS Analyst II							
0	Information Technology Analyst							
0	Land Development Engineer							
1	Senior Accountant							
0	Senior Information Technology Analyst	42	86,980	91,329	95,895	100,690	105,725	111,011
1	Associate Civil Engineer	43	89,155	93,613	98,294	103,209	108,369	113,787
0 1	Plan Check Engineer Senior Planner	44	91,384	95,953	100,751	105,789	111,078	116,632

26 Total FTEs

# EXHIBIT F CITY OF ROCKLIN PUBLIC SERVICE EMPLOYEES SALARY SCHEDULE B (Annual Salary) Effective July 4, 2020

<u>FTE</u>	Classification	<u>Range</u>	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N
0	Office Assistant I	5	34,885	35,757	36,651	37,567	38,506	39,469	40,456	41,467	42,504	43,567	44,656	45,772	46,916	48,089
3	Office Assistant II	11	40,456	41,467	42,504	43,567	44,656	45,772	46,916	48,089	49,291	50,523	51,786	53,081	54,408	55,768
2	Senior Office Assistant	15	44,656	45,772	46,916	48,089	49,291	50,523	51,786	53,081	54,408	55,768	57,162	58,591	60,056	61,557
4 2	Landscape Services Worker Street Maintenance Worker	17	46,916	48,089	49,291	50,523	51,786	53,081	54,408	55,768	57,162	58,591	60,056	61,557	63,096	64,673
0 0	Equipment Mechanic I Traffic Maintenance Assistant	19	49,292	50,524	51,787	53,082	54,409	55,769	57,163	58,592	60,057	61,558	63,097	64,674	66,291	67,948
2 1	Building Maintenance Worker Irrigation Maintenance Technician	20	50,524	51,787	53,082	54,409	55,769	57,163	58,592	60,057	61,558	63,097	64,674	66,291	67,948	69,647
1 2	Accounting Technician I Senior Street Maintenance Worker	21	51,787	53,082	54,409	55,769	57,163	58,592	60,057	61,558	63,097	64,674	66,291	67,948	69,647	71,388

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<u>FTE</u>	Classification	<u>Range</u>	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N
4	Landscape Services Trades Worker	22	53,082	54,409	55,769	57,163	58,592	60,057	61,558	63,097	64,674	66,291	67,948	69,647	71,388	73,173
0	Public Services Technician															
1	Senior Building Maintenance Worker															
0	Administrative Assistant	23	54,409	55,769	57,163	58,592	60,057	61,558	63,097	64,674	66,291	67,948	69,647	71,388	73,173	75,002
1	Engineering Technician I															
1	Planning/Building Technician															
2	Recreation Coordinator															
3	Equipment Mechanic II	24	55,769	57,163	58,592	60,057	61,558	63,097	64,674	66,291	67,948	69,647	71,388	73,173	75,002	76,877
2	Accounting Technician II	25	57,163	58,592	60,057	61,558	63,097	64,674	66,291	67,948	69,647	71,388	73,173	75,002	76,877	78,799
0	Community Development Technician		,	,	,	,	,	,	,	,	,	•	•	,	,	•
0	Environmental Services Technician															
1	Building Inspector I	26	58,592	60,057	61,558	63,097	64,674	66,291	67,948	69,647	71,388	73,173	75,002	76,877	78,799	80,769
0	Construction Inspector I															
1	Landscape Inspector															
0	Public Works Inspector I															
1	Senior Irrigation Maintenance Technician															
0	Engineering Technician II	27	60,057	61,558	63,097	64,674	66,291	67,948	69,647	71,388	73,173	75,002	76,877	78,799	80,769	82,788
0	GIS/Engineering Technician		-	•	•	-		-	•		-	•	-	-	•	•
0	Permit Center Coordinator															
1	Public Services Business Technician															
0	Recreation Business Technician															

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<u>FTE</u>	Classification	<u>Range</u>	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N
1 3 0	Accountant I Building Trades Worker Code Enforcement Officer	28	61,558	63,097	64,674	66,291	67,948	69,647	71,388	73,173	75,002	76,877	78,799	80,769	82,788	84,858
1	Building Maintenance Supervisor	29	63,097	64,674	66,291	67,948	69,647	71,388	73,173	75,002	76,877	78,799	80,769	82,788	84,858	86,979
1	Traffic Control and Lighting Technician															
0	Community Development Inspector	30	64,675	66,292	67,949	69,648	71,389	73,174	75,003	76,878	78,800	80,770	82,789	84,859	86,980	89,155
0	Construction Inspector II															
1	Environmental Services Specialist															
1	Public Works Inspector II															
1	Senior Building Trades Worker															
0	Building Plans Examiner	31	66,292	67,949	69,648	71,389	73,174	75,003	76,878	78,800	80,770	82,789	84,859	86,980	89,155	91,384
0	GIS Analyst I															
1	Information Technology Specialist															
0	Recreation Supervisor															
0	Building Inspector II	32	67,949	69,648	71,389	73,174	75,003	76,878	78,800	80,770	82,789	84,859	86,980	89,155	91,384	93,669
0	Senior Code Enforcement Officer															
1	Senior Construction Inspector															
1	Senior Traffic Control and Lighting Technician															

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FTE	Classification	<u>Range</u>	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N
1	Accountant II	33	69,648	71,389	73,174	75,003	76,878	78,800	80,770	82,789	84,859	86,980	89,155	91,384	93,669	96,011
0	Assistant Planner															
0	Fleet Services Supervisor															
1	Landscape Services Supervisor															
1	Permit Services Supervisor															
1	Public Services Administrative Supervisor															
0	Street Maintenance Supervisor															
U	Street Maintenance Supervisor															
0	Assistant Civil Engineer	35	73,174	75,003	76,878	78,800	80,770	82,789	84,859	86,980	89,155	91,384	93,669	96,011	98,411	100,871
0	Facilities Maintenance Supervisor															
0	Public Services Operations Supervisor															
1	Senior Information Technology Specialist															
0	Assistant Land Surveyor	37	76,878	78,800	80,770	82,789	84,859	86,980	89,155	91,384	93,669	96,011	98,411	100,871	103,393	105,978
1	Parks Division Supervisor															
1	Traffic Maintenance Supervisor															
0	Administrative Analyst	39	80,770	82,789	84,859	86,980	89,155	91,384	93,669	96,011	98,411	100,871	103,393	105,978	108,627	111,343
0	Associate Planner															
1	<b>Building Division Supervisor</b>															
1	Facilities Operations Superintendent															
1	Fire Prevention Plans Examiner															
0	GIS Analyst II															
1	Information Technology Analyst															
1	Land Development Engineer															
0	Senior Accountant															
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FTE	Classification	<u>Range</u>	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N
1	Senior Information Technology Analyst	42	86,980	89,155	91,384	93,669	96,011	98,411	100,871	103,393	105,978	108,627	111,343	114,127	116,980	119,905
0	Associate Civil Engineer	43	89,155	91,384	93,669	96,011	98,411	100,871	103,393	105,978	108,627	111,343	114,127	116,980	119,905	122,903
0 1	Plan Check Engineer Senior Planner	44	91,384	93,669	96,011	98,411	100,871	103,393	105,978	108,627	111,343	114,127	116,980	119,905	122,903	125,976
61	Total FTEs															
87	Total FTEs-Schedule A & B															