# EXHIBIT A CITY OF ROCKLIN

#### **MANAGEMENT SALARY SCHEDULE A**

### (Annual Salary)

## Effective February 1, 2020

<u>FTE</u>	Classification	<u>Range</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
0	Associate Management Analyst	5	69,382	72,851	76,494	80,319	84,335	88,552
1 0 1	Financial Analyst Parks and Recreation Manager Public Services Manager	12	82,475	86,599	90,929	95,475	100,249	105,261
1 1 1	Streets/Traffic Operations Manager  Management Analyst  Manager of Police Records and  Communications	15	88,816	93,257	97,920	102,816	107,957	113,355
0	Senior Network Services Administrator	16	91,036	95,588	100,367	105,385	110,654	116,187
0 0	Manager of Building Services Senior Engineer	18	95,645	100,427	105,448	110,720	116,256	122,069
0	Manager of Planning Services	19	98,036	102,938	108,085	113,489	119,163	125,121
1	Principal Management Analyst	20	100,487	105,511	110,787	116,326	122,142	128,249
0 0	Deputy City Attorney Information Technology Manager	22	105,574	110,853	116,396	122,216	128,327	134,743

<u>FTE</u>	Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
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0	Chief Building Official	23	108,213	113,624	119,305	125,270	131,534	138,111
1	Deputy Director of Parks and Recreation							
0	Director of Long-Range Planning and Housing							
0	Finance Manager							
0	Deputy Director, Public Services/ City Engineer	24	110,918	116,464	122,287	128,401	134,821	141,562
0	Assistant City Attorney	26	116,533	122,360	128,478	134,902	141,647	148,729
0	Deputy Fire Chief	30	128,630	135,062	141,815	148,906	156,351	164,169
0	Director of Community Development	32	135,142	141,899	148,994	156,444	164,266	172,479
0	Director of Human Resources							
0	Director of Parks and Recreation							
1	Police Captain	33	138,521	145,447	152,719	160,355	168,373	176,792
1	Director of Public Services	34	141,984	149,083	156,537	164,364	172,582	181,211
0	Assistant City Manager	38	156,724	164,560	172,788	181,427	190,498	200,023
0	Assistant City Manager/Chief Financial Officer	39	160,642	168,674	177,108	185,963	195,261	205,024
1	Fire Chief	41	168,774	177,213	186,074	195,378	205,147	215,404
1	Police Chief	43	177,318	186,184	195,493	205,268	215,531	226,308

FTE	<u>Classification</u>	<u>Salary</u>	Resolution No.	<b>Date Adopted</b>
0	City Manager	234,840	2019-191	07/23/2019
0	City Attorney	209,029	2020-XX	01/28/2020
0	City Clerk	104,525	2018-226	08/28/2018
11	_ Total FTEs			

# EXHIBIT A CITY OF ROCKLIN MANAGEMENT SALARY SCHEDULE B (Annual Salary) Effective February 1, 2020

<u>FTE</u>	<u>Classification</u>	Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	<u>Step I</u>	Step J	Step K	Step L	Step M	Step N
0	Associate Management Analyst	5	69,382	71,117	72,895	74,717	76,585	78,500	80,463	82,475	84,537	86,650	88,816	91,036	93,312	95,645
0 1	Financial Analyst Parks and Recreation Manager	12	82,475	84,537	86,650	88,816	91,036	93,312	95,645	98,036	100,487	102,999	105,574	108,213	110,918	113,691
0	Public Services Manager Streets/Traffic Operations Manager															
0	Management Analyst Manager of Police Records and Communications	15	88,816	91,036	93,312	95,645	98,036	100,487	102,999	105,574	108,213	110,918	113,691	116,533	119,446	122,432
0	Senior Network Services Administrator	16	91,036	93,312	95,645	98,036	100,487	102,999	105,574	108,213	110,918	113,691	116,533	119,446	122,432	125,493
0	Manager of Building Services	18	95,645	98,036	100,487	102,999	105,574	108,213	110,918	113,691	116,533	119,446	122,432	125,493	128,630	131,846
0	Senior Engineer															
1	Manager of Planning Services	19	98,036	100,487	102,999	105,574	108,213	110,918	113,691	116,533	119,446	122,432	125,493	128,630	131,846	135,142
0	Principal Management Analyst	20	100,487	102,999	105,574	108,213	110,918	113,691	116,533	119,446	122,432	125,493	128,630	131,846	135,142	138,521
0 1	Deputy City Attorney Information Technology Manager	22	105,574	108,213	110,918	113,691	116,533	119,446	122,432	125,493	128,630	131,846	135,142	138,521	141,984	145,534

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<u>FTE</u>	Classification	<u>Range</u>	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N
1 0	Chief Building Official Deputy Director of Parks and Recreation Director of Long-Range Planning and Housing	23	108,213	110,918	113,691	116,533	119,446	122,432	125,493	128,630	131,846	135,142	138,521	141,984	145,534	149,172
1	Pinance Manager  Deputy Director, Public Services/ City Engineer	24	110,918	113,691	116,533	119,446	122,432	125,493	128,630	131,846	135,142	138,521	141,984	145,534	149,172	152,901
1	Assistant City Attorney	26	116,533	119,446	122,432	125,493	128,630	131,846	135,142	138,521	141,984	145,534	149,172	152,901	156,724	160,642
1	Deputy Fire Chief	30	128,630	131,846	135,142	138,521	141,984	145,534	149,172	152,901	156,724	160,642	164,658	168,774	172,993	177,318
1 1 1	Director of Community Development Director of Human Resources Director of Parks and Recreation	32	135,142	138,521	141,984	145,534	149,172	152,901	156,724	160,642	164,658	168,774	172,993	177,318	181,751	186,295
1	Police Captain	33	138,521	141,984	145,534	149,172	152,901	156,724	160,642	164,658	168,774	172,993	177,318	181,751	186,295	190,952
0	Director of Public Services	34	141,984	145,534	149,172	152,901	156,724	160,642	164,658	168,774	172,993	177,318	181,751	186,295	190,952	195,726
1	Assistant City Manager	38	156,724	160,642	164,658	168,774	172,993	177,318	181,751	186,295	190,952	195,726	200,619	205,634	210,775	216,044
1	Assistant City Manager/ Chief Financial Officer	39	160,642	164,658	168,774	172,993	177,318	181,751	186,295	190,952	195,726	200,619	205,634	210,775	216,044	221,445
0	Fire Chief	41	168,774	172,993	177,318	181,751	186,295	190,952	195,726	200,619	205,634	210,775	216,044	221,445	226,981	232,656
0	Police Chief	43	177,318	181,751	186,295	190,952	195,726	200,619	205,634	210,775	216,044	221,445	226,981	232,656	238,472	244,434

FTE	<u>Classification</u>	<u>Salary</u>	Resolution No.	Date Adopted
1	City Manager	234,840	2019-191	07/23/2019
1	City Attorney	209,029	2020-XX	01/28/2020
1	City Clerk	104,525	2018-226	08/28/2018
18	Total FTEs			
29	Total FTEs-Schedule A & B			