



Side Letter Agreement dated January 5, 2021, between the City of Rocklin and the Rocklin Police Officers' Association amending and extending the Memoranda of Understanding commencing January 1, 2018 to and through June 30, 2022

The City of Rocklin (City) and the Rocklin Police Officers' Association have met and conferred as allowed by the Memoranda of Understanding (MOU) and mutually consent to the following:

1. **Term:** The MOU commencing January 1, 2018, is extended through June 30, 2022.
2. **Salary and Compensation:**
 - a. For all classifications, payment of \$1,200.00 in the next pay period following ratification by the RPOA and City Council adoption.
 - b. For all classifications, payment of \$1,200.00 for employees on the payroll as of July 2, 2021.
 - c. The City commits to implement a cafeteria plan to be effective January 1, 2022, and agrees to meet and confer with the Union on or about July 1, 2021 to agree to the terms of the cafeteria plan.
 - d. Effective on December 1, 2021, the City shall contribute one-thousand three-hundred fifty dollars (\$1,350.00) as an on-going monthly contribution by the City to the cafeteria plan, with \$1,200 allocated to medical premiums.
3. **MOU Article 19, Section 19.4** is replaced in its entirety with the following:

“When an employee is assigned and is actively engaged as a member of a SWAT team, as a Negotiator on the CINT Team, or has been called out as a member of the Major Accident Investigation Team (MAIT) on a Major Accident Investigation, he/she shall receive a pay differential of 5% of base rate of pay for all such hours worked. Employees assigned to SWAT and CINT shall also receive the 5% incentive when involved in SWAT and CINT training.”
4. **MOU Article 19, Section 19.9** is replaced in its entirety with the following:

“Full-time employees with a specialized POST certification training in a POST approved subject may, from time-to-time, be assigned by the Police Chief to train or instruct other employees on particular POST approved subjects. In such cases, such employees shall receive a five percent (5%) increase above their base pay for those hours actually engaged in training or instructing other employees.”
5. **MOU Articles 4, 31, and 34** are modified to include the Police Records Supervisor classification.

For the City:

Aly Zimmermann, City Manager
City of Rocklin

For the Union:

Jonas Wilks, President
Rocklin Police Officers' Association