

RESOLUTION NO. 2021-XX

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROCKLIN
APPROVING AND AUTHORIZING A ONE-TIME CASH-
OUT OF EXCESS VACATION LEAVE ACCRUAL

WHEREAS, the City's Rules, Regulations, Benefits and Policies for Management and Confidential Employees provide a maximum vacation accrual amount; and

WHEREAS, due to an administrative oversight, the City's payroll and timekeeping system did not apply the vacation leave accrual cap, resulting in employees accruing hours in excess of the cap; and

WHEREAS, in an effort to promote good employee relations, staff recommend a one-time cash-out of management employees' vacation leave accrual in excess of the vacation leave accrual cap.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rocklin as follows:

Section 1. The City Council of the City of Rocklin hereby approves and authorizes a one-time payment to Management employees to cash-out the vacation leave they have accrued in excess of the vacation accrual maximum set forth in the City of Rocklin's Management and Confidential Employees Rules, Regulations, Benefits and Policies. The cash-out payments will be made to employees not later than June 30, 2021, with funds appropriated in the Fiscal Year 2020-2021 budget.

PASSED AND ADOPTED this 22nd day of June, 2021, by the following vote:

AYES: Councilmembers:
NOES: Councilmembers:
ABSENT: Councilmembers:
ABSTAIN: Councilmembers:

Jill Gayaldo, Mayor

ATTEST:

Hope Ithurburn, City Clerk