

RESOLUTION NO. 2021-

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROCKLIN
ADOPTING SIDE LETTER AGREEMENTS TO THE MEMORANDUMS OF UNDERSTANDING
BETWEEN THE CITY OF ROCKLIN AND THE ROCKLIN POLICE OFFICERS' ASSOCIATION PUBLIC
SAFETY MANAGERS' BARGAINING UNIT, THE ROCKLIN POLICE OFFICERS' ASSOCIATION, AND
THE ROCKLIN FIREFIGHTERS UNION LOCAL 3847 TO EXPAND DENTAL BENEFITS

WHEREAS, the City Council approved and adopted the Memorandum of Understanding between the City of Rocklin and the Rocklin Police Officers' Association Public Safety Managers' Bargaining Unit effective February 27, 2018, by Resolution 2018-36, extended through June 30, 2022, by Resolution 2021-1; and

WHEREAS, the City Council approved and adopted the Memorandum of Understanding between the City of Rocklin and the Rocklin Police Officers' Association effective February 27, 2018, by Resolution 2018-37, extended through June 30, 2022, by Resolution 2021-1; and

WHEREAS, the City Council approved and adopted the Memorandum of Understanding between the City of Rocklin and the Rocklin Firefighters Union Local 3847 effective December 21, 2017, by Resolution 2017-279, extended through June 20, 2022, by Resolution 2020-230; and

WHEREAS, the City and employee organizations have met and conferred and tentatively agreed to amend the provisions of the MOUs pertaining to dental benefits.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rocklin as follows:

Section 1. The side letter agreements attached hereto as Exhibit "A," Exhibit "B," and Exhibit "C," and by this reference incorporated herein shall amend the Memorandums of Understanding between the City of Rocklin and the Rocklin Police Officers' Association Public Safety Managers' Bargaining Unit, the City of Rocklin and the Rocklin Police Officers' Association, and the City of Rocklin and the Rocklin Firefighters Union Local 3847, and are hereby approved.

PASSED AND ADOPTED this 28th day of September, 2021, by the following vote:

AYES: Councilmembers:
NOES: Councilmembers:
ABSENT: Councilmembers:
ABSTAIN: Councilmembers:

Jill Gayaldo, Mayor

ATTEST:

Hope Ithurnburn, City Clerk

EXHIBIT A

THE CITY OF ROCKLIN

AND THE ROCKLIN POLICE OFFICERS' ASSOCIATION- PUBLIC SAFETY MANAGERS

SIDE LETTER AGREEMENT TO EXPAND DENTAL BENEFITS

The City of Rocklin (City) and the Rocklin Police Officer's Association Public Safety Managers bargaining unit hereby agree to expand the dental benefit section of the Memorandum of Understanding (MOU) as follows:

I Section III, Article 10 B(3) of the Memorandum of Understanding ("MOU") between the City of Rocklin and the Rocklin Police Officers' Association – Public Safety Managers' Unit, approved by Resolution No. 2018-36 on February 27, 2018, extended through June 30, 2022, by Resolution 2021-1, provides that "The City shall pay the entire premium for family coverage under the dental plan."

II The City of Rocklin and the Rocklin Police Officer's Association have met and conferred pursuant to the Meyers Milias Brown Act, Government Code Section 3500 et. seq., and mutually agree to the following new provision to Section III, Article 10 B(3) of the MOU:

Effective January 1, 2022, the City shall offer an optional Delta Dental Plan with a \$1,500 maximum per calendar year per person benefit. Employees electing this option shall be responsible for any difference in cost associated with said election. Employees not electing the benefit shall continue to have the current dental option, described in I above, available to him/her during the open enrollment period.

For the City

For the Union

EXHIBIT B

**THE CITY OF ROCKLIN
AND THE ROCKLIN POLICE OFFICERS' ASSOCIATION
SIDE LETTER AGREEMENT TO EXPAND DENTAL BENEFITS**

The City of Rocklin (City) and the Rocklin Police Officers' Association (Union) hereby agree to expand the dental benefit section of the Memorandum of Understanding (MOU) as follows:

- I Section III, Article 25, 25.4.1 of the Memorandum of Understanding ("MOU") between the City of Rocklin and the Rocklin Police Officers' Association, approved by Resolution No. 2018-37 on February 27, 2018, extended through June 30, 2022, by Resolution 2021-1, provides that "The City will pay the full cost of coverage for a family dental plan, a family vision plan, and \$50,000 life and accidental death insurance for employee only.
- II The City of Rocklin and the Rocklin Police Officers' Association have met and conferred pursuant to the Meyers Miliias Brown Act, Government Code Section 3500 et. seq., and mutually agree to the following new provision to Section III, Article 25, 25.4.1 of the MOU:

Effective January 1, 2022, the City shall offer an optional Delta Dental Plan with a \$1,500 maximum per calendar year per person benefit. Employees electing this option shall be responsible for any difference in cost associated with said election. Employees not electing the benefit shall continue to have the current dental option, described in I above, available to him/her during the open enrollment period.

For the City

For the Union

EXHIBIT C

THE CITY OF ROCKLIN

AND THE ROCKLIN FIREFIGHTER'S UNION, LOCAL 3847

AGREEMENT TO EXPAND DENTAL BENEFITS

SIDE LETTER

The City of Rocklin (City) and the Rocklin Firefighter's Union, Local 3847 (Union) hereby agree to expand the dental benefit section of the Memorandum of Understanding (MOU) as follows:

I Section III, Article 20, paragraph III of the Memorandum of Understanding ("MOU") between the City of Rocklin and the Rocklin Firefighter's Union Local 3847, approved by Resolution No. 2017-279 on December 21, 2017, extended through June 20, 2022, by Resolution 2020-230, provides that "The City will pay the full cost of coverage for a family dental plan, a family vision plan, and \$20,000 life and accidental death and dismemberment insurance."

II The City of Rocklin and the Rocklin Firefighter's Union Local 3847 have met and conferred pursuant to the Meyers Milius Brown Act, Government Code Section 3500 et. seq., and mutually agree to the following new provision to Section III, Article 20 of the MOU:

Effective January 1, 2022, the City shall offer an optional Delta Dental Plan with a \$1,500 maximum per calendar year per person benefit. Employees electing this option shall be responsible for any difference in cost associated with said election. Employees not electing the benefit shall continue to have the current dental option, described in I above, available to him/her during the open enrollment period.

For the City

For the Union