#### **Cost Recovery Analysis - Legislative and Administrative Services**

		Recommended	\$ Increase/	% Increase/		Cost
Service Description	<b>Current Fee</b>	Fee	(Decrease)	(Decrease)	Full Cost	Recovery %
Building records research (per page)	\$0.10	\$0.10	\$0.00	0%	N/A	N/A
Police report reproduction (per page)	\$0.10	\$0.10	\$0.00	0%	N/A	N/A
Fire report reproduction (per page)	\$0.10	\$0.10	\$0.00	0%	N/A	N/A
Business license application	\$20.00	\$21.00	\$1.00	5%	\$21.26	99%
Business license application-home business	\$150.00	\$152.00	\$2.00	1%	\$152.57	100%
Returned check processing (1st time)	\$25.00	\$25.00	\$0.00	0%	N/A	N/A
Returned check processing (additional times)	\$35.00	\$35.00	\$0.00	0%	N/A	N/A
Records research services (per page)	\$0.10	\$0.10	\$0.00	0%	N/A	N/A
Document printing & copying (per page)	\$0.10	\$0.10	\$0.00	0%	N/A	N/A
Digital document reproduction	\$15.00	\$22.00	\$7.00	47%	\$70.60	31%
Creation of financing district - Bonds	\$32,670.00	\$30,771.00	(\$1,899.00)	-6%	\$30,771.28	100%
Creation of financing district - Services	\$32,670.00	\$30,771.00	(\$1,899.00)	-6%	\$30,771.28	100%
Annexation into existing CFD	\$4,903.00	\$4,261.00	(\$642.00)	-13%	\$4,261.80	100%
Annexation into existing L&LMD	\$4,903.00	\$4,261.00	(\$642.00)	-13%	\$4,261.00	100%
Cable TV franchise application	\$5,000.00	\$5,000.00	\$0.00	0%	N/A	N/A
Appeals Fee - City Manager	\$750.00	\$1,125.00	\$375.00	50%	\$1,789.31	63%
Appeals Fee - City Council	\$3,000.00	\$3,000.00	\$0.00	0%	\$3,329.90	90%
		_		_	_	
New Fees	None					

\$50.00

N/A

N/A

\$241.21

N/A

N/A

Fees Removed None

Video/Photo Permit (small production)

#### **Cost Recovery Analysis - Public Services**

		Recommended	\$ Increase/	% Increase/		Cost
Service Description	<b>Current Fee</b>	Fee	(Decrease)	(Decrease)	Full Cost	Recovery %
Overwide/Overweight transport permit (1 time)*	\$16.00	\$16.00	\$0.00	0%	\$30.72	52%
Overwide/Overweight transport permit (1 year)*	\$90.00	\$90.00	\$0.00	0%	\$109.11	82%
Encroachment permit: residential	\$427.00	\$370.00	(\$57.00)	-13%	\$370.28	100%
Encroachment permit: res/comm (small)	\$507.00	\$438.00	(\$69.00)	-14%	\$438.15	100%
Encroachment permit: large/utilities	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Residential street closure permit**	\$0.00	\$0.00	\$0.00	N/A	\$203.82	0%
Street barricade service	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Street Trees - trimming & removal	\$0.00	\$0.00	\$0.00	0%	Varies	0%
Vegetation removal from private property	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Spilled load cleanup	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Sidewalk repair	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Damaged/lost barricade (fee per barricade)	\$50.00	Actual Cost	N/A	N/A	Varies	100%

<sup>\*</sup>Fees set by California Department of Transportation

New Fees None

Fees Removed None

<sup>\*\*</sup> Deposit may be required

#### Cost Recovery Analysis - Public Safety (Police)

		Recommended	\$ Increase/	% Increase/		Cost
Service Description	<b>Current Fee</b>	Fee	(Decrease)	(Decrease)	<b>Full Cost</b>	Recovery %
Parking enforcement (Per Rocklin Municipal Code)	Varies	Varies	N/A	N/A	N/A	N/A
Vehicle Code enforcement (per Rocklin Minicipal Code)	Varies	Varies	N/A	N/A	N/A	N/A
Disturbance response callback - 1st Officer	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Disturbance response callback - +1 Officer	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Solicitor permit	\$40.00	\$40.00	\$0.00	0%	\$40.45	99%
Fingerprinting	\$20.00	\$20.00	\$0.00	0%	\$20.22	99%
Impounded vehicle release	\$214.00	\$215.00	\$1.00	0%	\$216.44	99%
Repossed vehicle receipt	\$20.00	\$20.00	\$0.00	0%	\$20.22	99%
Police report reproduction 0-50 pages	\$0.00	\$0.00	\$0.00	0%	\$20.22	0%
Police report reproduction 51-75 pages	\$7.00	\$10.00	\$3.00	43%	\$40.45	25%
Police report reproduction 76+ pages	\$0.10	\$0.10	\$0.00	0%	\$60.67	0%
Police video reproduction <5 copies	\$33.00	\$40.00	\$7.00	21%	\$40.45	99%
Police video reproduction 5+ copies (each)	\$10.00	\$15.00	\$5.00	50%	Varies	N/A
Police photo per page if 5+ pages (each)	\$10.00	\$15.00	\$5.00	50%	Varies	N/A
Police audio reproduction per CD if 5+	\$10.00	\$15.00	\$5.00	50%	Varies	N/A
Vehicle citation signoff - Rocklin Issued	\$45.00	\$53.00	\$8.00	18%	\$53.05	100%
Vehicle citation signoff - non-Rocklin Issued	\$45.00	\$53.00	\$8.00	18%	\$53.05	100%
Records check clearance letter	\$20.00	\$20.00	\$0.00	0%	\$20.22	99%
Booking	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Private special event control	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Animal license/control - 1 Yr altered	\$20.00	\$20.00	\$0.00	0%	\$20.22	99%
Animal license/control - 2 Yrs altered	\$30.00	\$30.00	N/A	N/A	\$40.45	74%
Animal license/control - 3 Yrs altered	\$40.00	\$40.00	\$0.00	0%	\$40.45	99%
Animal license/control - 1 Yr non-altered	\$41.00	\$44.00	\$3.00	7%	\$44.77	98%
Animal license/control - 2 Yrs non-altered	\$51.00	\$54.00	N/A	N/A	\$61.70	88%
Animal license/control - 3 Yrs non-altered	\$61.00	\$64.00	\$3.00	5%	\$65.00	98%
Potentially dangerous dog license	\$266.00	\$287.00	\$21.00	8%	\$287.01	100%
Animal catch & return to owner	\$105.00	\$118.00	\$13.00	12%	\$118.41	100%
DUI involved emergency response	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Accident investigation/report <50 pages	\$0.00	\$0.00	\$0.00	N/A	\$20.22	0%
Accident investigation/report 50-75 pages	\$5.00	\$5.00	\$0.00	0%	\$40.45	12%
Accident investigation/report 75 pages (each)	\$0.10	\$0.10	\$0.00	0%	\$60.67	N/A
Special traffic control	Actual Cost	Actual Cost	N/A	N/A	Varies	100%

Cost Recovery Analysis - Public Safety (Police)

		Recommended	\$ Increase/	% Increase/		Cost
Service Description	<b>Current Fee</b>	Fee	(Decrease)	(Decrease)	Full Cost	Recovery %
Explosive permit <100 pounds	\$89.00	\$90.00	\$1.00	1%	\$90.09	100%
Explosive permit 100+ pounds	\$89.00	\$90.00	\$1.00	1%	\$90.09	100%
Security plan check	\$51.00	\$76.00	\$25.00	49%	\$89.54	85%
ABC license review	\$55.00	\$82.00	\$27.00	49%	\$615.91	13%
ABC license review (1 Day)	\$25.00	\$37.00	\$12.00	48%	\$69.86	53%
Bingo permit	\$139.00	\$139.00	\$0.00	0%	\$139.73	99%
Review local criminal history	\$20.00	\$20.00	\$0.00	N/A	\$20.22	99%
Patrol ride along	\$0.00	\$0.00	\$0.00	N/A	\$60.58	0%
Massage establishment permit	\$341.00	\$343.00	\$2.00	1%	\$343.52	100%
Massage establishment renewal	\$170.00	\$171.00	\$1.00	1%	\$171.76	100%
Adult Related business operator permit	\$341.00	\$343.00	\$2.00	1%	\$343.52	100%
Adult Related business operator renewal	\$170.00	\$171.00	\$1.00	1%	\$171.76	100%
Adult Related business employee permit	\$341.00	\$343.00	\$2.00	1%	\$343.52	100%
Adult Related business employee renewal	\$170.00	\$171.00	\$1.00	1%	\$171.76	100%
Adult Related business permit review	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Adult Related business permit appeal	\$1,386.00	\$1,382.00	(\$4.00)	0%	\$1,382.44	100%
New Fees						
Subpoena - documents (per Evidence Code 1563(b)(5))	N/A	\$15.00	N/A	N/A	\$80.90	19%
Subpoena - appearance (per Evidence Code 1563(b)(5))	N/A	\$15.00	N/A	N/A	\$80.90	19%
Fees Removed						
Taxi/Vehicle for hire owner permit	\$170.00				\$170.54	0%
Taxi/Vehicle for hire owner renewal	\$105.00				\$105.50	0%
Taxi/Vehicle for hire driver permit	\$170.00				\$170.54	0%
Taxi/Vehicle for hire driver renewal	\$105.00				\$105.50	0%

#### **Cost Recovery Analysis - Public Safety (Fire)**

		Recommended	\$ Increase/	% Increase/		Cost
Service Description	<b>Current Fee</b>	Fee	(Decrease)	(Decrease)	Full Cost	Recovery %
Fire Construction Permits						
Fire alarm - new installation	\$868.00	\$1,046.00	\$178.00	21%	\$1,046.30	100%
Fire alarm - tenant improvement	\$427.00	\$500.00	\$73.00	17%	\$500.37	100%
	\$1,786 plus	\$2,025 plus				
Large fire alarm project (+50 devices)	\$.50/device	\$.50/device	\$239.00	13%	\$2,025.68	100%
Fire alarm high rise	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Fire sprinkler system-new installation <100 heads	\$791.00	\$850.00	\$59.00	7%	\$850.51	100%
Fire sprinkler system-new installation 100-199 heads	\$1,125.00	\$1,283.00	\$158.00	14%	\$1,283.96	100%
	\$1,381 plus	\$2,071 plus				
Fire sprinkler system-new installation 200+ heads	\$.50/device	\$.50/device	\$690.00	50%	\$2,203.85	94%
Fire sprinkler system-tenant improvement 1-50 heads	\$486.00	\$610.00	\$124.00	26%	\$610.18	100%
	\$742 plus	\$933 plus				
Fire sprinkler system-tenant improvement 51+ heads	\$.50/device	\$.50/device	\$215.00	26%	\$933.82	100%
Fire stand pipe system	\$561.00	\$648.00	\$87.00	16%	\$648.94	100%
Fire pump system	\$1,125.00	\$1,283.00	\$158.00	14%	\$1,283.96	100%
Special suppression system	\$868.00	\$1,064.00	\$196.00	23%	\$1,064.34	100%
Hood and duct system	\$427.00	\$518.00	\$91.00	21%	\$518.41	100%
Compressed gas systems inspection - medical gas	\$676.00	\$693.00	\$17.00	3%	\$693.48	100%
Compressed gas systems inspection - general	\$791.00	\$803.00	\$12.00	2%	\$803.29	100%
Compressed gas systems inspection - hazardous material	\$676.00	\$693.00	\$17.00	3%	\$693.48	100%
Smoke management systems	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Radio amplification systems	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Spray booths	\$613.00	\$919.00	\$306.00	50%	\$933.82	98%
Underground water systems	\$454.00	\$461.00	\$7.00	2%	\$461.49	100%
Fire Code Board of Appeals	\$2,418.00	\$2,442.00	\$24.00	1%	\$2,442.49	100%
Special consultation services	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Project plan revision review (per hour)	\$153.00	\$151.00	(\$2.00)	-1%	\$151.19	100%
Off hours inspections	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Re-inspection fee	\$135.00	\$130.00	(\$5.00)	-4%	\$130.47	100%
Open space & EVA	\$806.00	\$635.00	(\$171.00)	-21%	\$635.59	100%
Electric gate inspection	\$691.00	\$525.00	(\$166.00)	-24%	\$525.78	100%
Fire Construction Expedited Plan Review	\$200.00	Actual Cost	N/A	N/A	Varies	100%

#### **Cost Recovery Analysis - Public Safety (Fire)**

		Recommended	\$ Increase/	% Increase/		Cost
Service Description	<b>Current Fee</b>	Fee	(Decrease)	(Decrease)	<b>Full Cost</b>	Recovery %
Fire Code Operational Permits & Inspections						
Amusement building	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Carnivals and Fairs	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Combustible dust operations	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Covered mall buildings	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Exhibits and trade shows	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Explosives or blasting agents	\$676.00	\$696.00	\$20.00	3%	\$696.47	100%
Theatrical fire performance	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
High pile storage	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Hot work operations	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Industrial ovens	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Lumber yards	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Miscellaneous combustible storage	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Places of assembly						
a) Less than 300 occupant load	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
b) 300 - 999 occupant load	\$454.00	\$475.00	\$21.00	5%	\$475.31	100%
c) 1,000 or more occupant load	\$578.00	\$530.00	(\$48.00)	-8%	\$530.21	100%
Commercial day care facility						
a) 7 - 49 persons	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
b) 50 - 149 persons	\$454.00	\$475.00	\$21.00	5%	\$475.31	100%
c) 150 or more persons	\$578.00	\$530.00	(\$48.00)	-8%	\$530.21	100%
Institutional						
a) Less than 6 patients	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
b) 6 or more patients	\$454.00	\$475.00	\$21.00	5%	\$475.31	100%
c) Detention facilities	\$578.00	\$530.00	(\$48.00)	-8%	\$530.21	100%
Apartments/Hotels/Motels						
a) 3 - 16 units	\$261.00	\$283.00	\$22.00	8%	\$283.14	100%
b) 17 - 32 units	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
c) 33 or more units	\$454.00	\$420.00	(\$34.00)	-7%	\$420.40	100%

#### **Cost Recovery Analysis - Public Safety (Fire)**

		Recommended	\$ Increase/	% Increase/		Cost
Service Description	Current Fee	Fee	(Decrease)	(Decrease)	Full Cost	Recovery %
Large family day care						
- Large family day care inspection	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
- Pre-inspection (at hourly rate)	\$115.00	\$127.00	\$12.00	10%	\$127.85	99%
Residential care facilities (RCFE)						
- less than 7 residents	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
- 7 or more residents	\$454.00	\$338.00	(\$116.00)	-26%	\$338.05	100%
- Pre-inspection (at hourly rate)	\$115.00	\$127.00	\$12.00	10%	\$127.85	99%
Temporary membrane structures						
a) 401 - 1,499 SF	\$261.00	\$255.00	(\$6.00)	-2%	\$255.69	100%
b) 1,500 - 2,999 SF	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
c) 3,000 - 5,999 SF	\$454.00	\$420.00	(\$34.00)	-7%	\$420.40	100%
d) 6,000 or more SF	\$578.00	\$502.00	(\$76.00)	-13%	\$502.76	100%
Aerosol products	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Candles/open flames	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Combustible storage	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Compressed gases	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Cryogens	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Dry cleaning	\$454.00	\$392.00	(\$62.00)	-14%	\$392.95	100%
Dust producing operations/storage	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Flammable/combustible liquids	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Garage repairs/motor vehicle fuel	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Hazardous materials	\$454.00	\$447.00	(\$7.00)	-2%	\$447.85	100%
Hazardous production facilities	\$676.00	\$502.00	(\$174.00)	-26%	\$502.76	100%
Hot food vendor-annual	\$261.00	\$228.00	(\$33.00)	-13%	\$228.24	100%
Liquid petroleum gas	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Organic coating application	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Radioactive materials	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Refrigeration equipment	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Spraying or dipping	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Tire storage	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Wood products	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Other fire code permits	\$329.00	\$338.00	\$9.00	3%	\$338.05	100%
Business general fire & life safety inspections	\$215.00	\$228.00	\$13.00	6%	\$228.24	100%

#### **Cost Recovery Analysis - Public Safety (Fire)**

		Recommended	\$ Increase/	% Increase/		Cost
Service Description	<b>Current Fee</b>	Fee	(Decrease)	(Decrease)	Full Cost	Recovery %
Other required inspections not specifically listed	\$215.00	\$228.00	\$13.00	6%	\$228.24	100%
Above ground tank	\$454.00	\$338.00	(\$116.00)	-26%	\$338.05	100%
Underground tank	\$454.00	\$338.00	(\$116.00)	-26%	\$338.05	100%
Fire Services and Inspections						
False alarm response (up to 3 per 12 months)	\$0.00	\$0.00	\$0.00	N/A	Varies	N/A
False alarm response (each after 3 per 12 months)	\$702.00	\$260.00	(\$442.00)	-63%	Varies	N/A
Vegetation management/grazing/nuisance abatement activ	/ities					
Grazing permit						
0-1.99 acres	\$329.00	\$164.00	N/A	N/A	\$164.71	100%
2-4.99 acres	\$329.00	\$219.00	N/A	N/A	\$219.61	100%
5-9.99 acres	\$329.00	\$247.00	N/A	N/A	\$247.06	100%
10+ acres	\$329.00	\$301.00	N/A	N/A	\$301.96	100%
- Fire fuel/WUI reduction compliance activity	\$261.00	\$291.00	\$30.00	11%	\$291.83	100%
Weed abatement	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Emergency response (spilled load, hazmat, DUI, etc.)	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Fireworks sales permits (booths)	\$511.00	\$549.00	\$38.00	7%	\$549.02	100%
Public display of fireworks (3 hours)	\$1,836.00	\$2,059.00	\$223.00	12%	\$2,059.23	100%
- Additional standby time (per hour)	\$301.00	\$301.00	\$0.00	0%	\$301.81	100%
- Additional engine if needed	\$1,248.00	\$1,249.00	\$1.00	0%	\$1,249.85	100%
Special pyrotechnic effects/entertainment (not fireworks)	\$717.00	\$737.00	\$20.00	3%	\$737.20	100%
- Additional standby time (per hour)	\$301.00	\$301.00	\$0.00	0%	\$301.81	100%
- Engine company standby if needed	\$1,248.00	\$1,249.00	\$1.00	0%	\$1,249.85	100%
First Responder	\$297.00	\$297.00	\$0.00	0%	\$375.23	79%
Ambulance assistance	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Will serve letters/special requests	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Fire flow hydrant test	\$176.00	\$264.00	\$88.00	50%	\$274.51	96%
Fire board up contractor permit application	\$434.00	\$164.00	(\$270.00)	-62%	\$164.70	100%
Fire board up use/evaluation	\$760.00	\$534.00	(\$226.00)	-30%	\$534.85	100%
Knox box servicing	\$329.00	\$274.00	(\$55.00)	-17%	\$274.51	100%

New Fees None Fees Removed None

		Recommended	\$ Increase/	% Increase/		Cost
Service Description	<b>Current Fee</b>	Fee	(Decrease)	(Decrease)	Full Cost	Recovery %
Zone change	\$13,661.00	\$12,339.00	-\$1,322.00	-10%	\$12,339.65	100%
Zoning/Subdivision Ordinance amendment	\$12,122.00	\$11,511.00	-\$611.00	-5%	\$11,511.86	100%
Zoning/Subdivision Ordinance interpretation	\$4,029.00	\$4,148.00	\$119.00	3%	\$4,148.88	100%
General development plan	\$13,899.00	\$12,898.00	-\$1,001.00	-7%	\$12,898.89	100%
General development plan - modification	\$13,330.00	\$11,826.00	-\$1,504.00	-11%	\$11,826.77	100%
General development plan - major modification	\$13,376.00	\$12,538.00	-\$838.00	-6%	\$12,538.55	100%
Conditional use permit - City Council review	\$13,972.00	\$12,673.00	-\$1,299.00	-9%	\$12,673.85	100%
Conditional use permit - new building	\$12,263.00	\$10,833.00	-\$1,430.00	-12%	\$10,833.54	100%
Conditional use permit - existing building	\$9,107.00	\$8,847.00	-\$260.00	-3%	\$8,847.38	100%
Conditional use permit - minor	\$6,158.00	\$5,891.00	-\$267.00	-4%	\$5,891.06	100%
Conditional use permit - modification	\$5,271.00	\$5,315.00	\$44.00	1%	\$5,315.41	100%
Home occupation permit - basic	\$141.00	\$177.00	\$36.00	26%	\$177.92	99%
Home occupation permit modification	\$58.00	\$87.00	\$29.00	50%	\$128.72	68%
Variance review	\$6,372.00	\$6,316.00	-\$56.00	-1%	\$6,316.52	100%
Variance review - administrative review/minor deviation	\$1,639.00	\$2,344.00	\$705.00	43%	\$2,344.79	100%
Specific plan use permit	\$2,544.00	\$2,333.00	-\$211.00	-8%	\$2,333.22	100%
CEQA Notice of exemption	\$520.00	\$402.00	-\$118.00	-23%	\$402.51	100%
CEQA Initial study & negative declaration	\$4,965.00	\$6,032.00	\$1,067.00	21%	\$6,032.75	100%
CEQA Initial study & mitigated negative declaration	\$5,683.00	\$6,659.00	\$976.00	17%	\$6,659.26	100%
CEQA Mitigation monitoring (minimum deposit)	\$4,183.00	\$3,049.00	-\$1,134.00	-27%	\$3,049.01	100%
CEQA Initial study & EIR - \$0 to \$40,000	\$32,407.00	\$44,307.00	\$11,900.00	37%	\$44,307.20	100%
CEQA Initial study & EIR - \$40,001 to \$80,000	\$58,435.00	\$55,591.00	-\$2,844.00	-5%	\$55,592.00	100%
CEQA Initial study & EIR - \$80,001 to \$120,000	\$70,060.00	\$65,016.00	-\$5,044.00	-7%	\$65,016.70	100%
CEQA Initial study & EIR - \$120,001 to \$160,000	\$83,303.00	\$76,170.00	-\$7,133.00	-9%	\$76,170.97	100%
CEQA Initial study & EIR - \$160,001 to \$200,000	\$96,546.00	\$87,239.00	-\$9,307.00	-10%	\$87,239.23	100%
CEQA Initial study & EIR - \$200,001 to \$240,000	\$109,788.00	\$98,325.00	-\$11,463.00	-10%	\$98,325.80	100%
CEQA Initial study & EIR - \$240,001 to \$280,000	\$123,031.00	\$109,461.00	-\$13,570.00	-11%	\$109,461.76	100%
CEQA 15162 Determination	\$723.00	\$921.00	\$198.00	27%	\$921.29	100%
Mobile pushcart permit	\$1,232.00	\$1,244.00	\$12.00	1%	\$1,244.20	100%
Mobile pushcart permit - renewal	\$661.00	\$812.00	\$151.00	23%	\$812.85	100%
General plan amendment	\$14,351.00	\$12,917.00	-\$1,434.00	-10%	\$12,917.15	100%

		Recommended	\$ Increase/	% Increase/		Cost
Service Description	<b>Current Fee</b>	Fee	(Decrease)	(Decrease)	Full Cost	Recovery %
Combination applications	\$17,347.00	\$17,293.00	-\$54.00	0%	\$17,293.89	100%
Design review - commercial	\$13,484.00	\$12,538.00	-\$946.00	-7%	\$12,538.23	100%
Design review - residential	\$10,086.00	\$8,431.00	-\$1,655.00	-16%	\$8,431.32	100%
Design review - signs	\$3,712.00	\$3,823.00	\$111.00	3%	\$3,823.01	100%
Special event - city council review	\$4,994.00	\$4,761.00	-\$233.00	-5%	\$4,761.96	100%
Special event - administrative review	\$640.00	\$790.00	\$150.00	23%	\$1,580.76	50%
Special event - administrative modification	\$49.00	\$73.00	\$24.00	49%	\$756.24	10%
Development agreement	\$17,143.00	\$16,855.00	-\$288.00	-2%	\$16,855.44	100%
Development agreement amendment	\$10,822.00	\$11,092.00	\$270.00	2%	\$11,092.04	100%
Tentative subdivision map	\$15,167.00	\$14,948.00	-\$219.00	-1%	\$14,948.04	100%
Tentative subdivision map - modification	\$11,912.00	\$12,393.00	\$481.00	4%	\$12,393.25	100%
Tentative parcel map	\$9,695.00	\$9,587.00	-\$108.00	-1%	\$9,587.16	100%
Annexation/de-annexation processing	\$16,791.00	\$16,317.00	-\$474.00	-3%	\$16,317.84	100%
Planning Commission appeal	\$2,971.00	\$4,456.00	\$1,485.00	50%	\$5,846.32	76%
Planning appeal to City Council	\$2,580.00	\$3,870.00	\$1,290.00	50%	\$6,681.65	58%
Time extension review	\$5,044.00	\$4,887.00	-\$157.00	-3%	\$4,887.44	100%
Modification of approved project	\$5,958.00	\$5,489.00	-\$469.00	-8%	\$5,489.96	100%
Written zone verification / burn down letter	\$340.00	\$345.00	\$5.00	1%	\$345.91	100%
Lot line adjustment / merger - 1st line	\$2,163.00	\$2,170.00	\$7.00	0%	\$2,170.90	100%
Lot line adjustment / merger - each additional line	\$342.00	\$343.00	\$1.00	0%	\$343.05	100%
Street name change	\$2,949.00	\$2,620.00	-\$329.00	-11%	\$2,620.47	100%
Historical review	\$1,630.00	\$1,491.00	-\$139.00	-9%	\$1,491.85	100%
Oak tree preservation plan permit - stand alone	\$1,300.00	\$1,127.00	-\$173.00	-13%	\$1,127.48	100%
Sign permit	\$234.00	\$351.00	\$117.00	50%	\$359.26	98%
Substantial compliance review	\$1,304.00	\$1,879.00	\$575.00	44%	\$1,879.80	100%

#### **Cost Recovery Analysis - Community Development (Planning)**

Service Description	Current Fee	Recommended Fee	\$ Increase/ (Decrease)	% Increase/ (Decrease)	Full Cost	Cost Recovery %
New Fees						
Preliminary application (SB 330)		\$595.00	N/A	N/A	\$595.73	100%

Fees Removed None

		Recommended	\$ Increase/	% Increase/		Cost
Service Description	<b>Current Fee</b>	Fee	(Decrease)	(Decrease)	Full Cost	Recovery %
Temporary Certificate of Occupancy	\$720.00	\$801.00	\$81.00	11%	\$801.65	100%
Street address change	\$535.00	\$717.00	\$182.00	34%	\$717.13	100%
Building permit processing	\$65.00	\$97.00	\$32.00	49%	\$101.74	95%
Building permit processing fee (large projects)	\$122.00	\$169.00	\$47.00	39%	\$169.56	100%
Building plan check	75% of Buildin	g Permit Fee			Varies	100%
Plan check fee - reduced master plans	70% of Buildin	g Permit Fee			Varies	100%
SFR mastered plans (production homes)	\$528.00	\$537.00	\$9.00	2%	\$537.14	100%
Non-residential - plumbing plan check fee	50% of Plumb	ng Fee			Varies	100%
Non-residential - electrical plan check fee	50% of Electric	cal Fee			Varies	100%
Non-residential - mechanical plan check fee	50% of Mecha	nical Fee			Varies	100%
Energy plan check (excludes production homes)	5% of Building	Permit Fee (Minim	nun \$25)		Varies	100%
Disabled access plan check	5% of Building Permit Fee (Minimun \$25)				Varies	100%
Special consultant services	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Plan review post approval	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Electronic plan scanning (per sheet)	\$3.00	\$3.00	\$0.00	0%	\$3.00	100%
Building inspection/permit	Based on Build	ling Permit Fee Tab	ole		Varies	100%
Plumbing permit-residential up to 2,500 Sq. Ft.	\$347.00	\$361.00	\$14.00	4%	\$361.21	100%
Plumbing permit-residential 2,501 to 5,000 Sq. Ft.	\$396.00	\$412.00	\$16.00	4%	\$412.81	100%
Plumbing permit-residential >5,000 Sq. Ft.	\$446.00	\$464.00	\$18.00	4%	\$464.41	100%
Plumbing permit-commercial 0-10,000 Sq. Ft.	\$396.00	\$412.00	\$16.00	4%	\$412.81	100%
Plumbing permit-commercial 10,001-20,000 Sq. Ft.	\$495.00	\$516.00	\$21.00	4%	\$516.01	100%
Plumbing permit-commercial 20,001-30,000 Sq. Ft.	\$594.00	\$619.00	\$25.00	4%	\$619.22	100%
Plumbing permit-commercial 30,001-40,000 Sq. Ft.	\$694.00	\$722.00	\$28.00	4%	\$722.42	100%
Plumbing permit-commercial 40,001-50,000 Sq. Ft.	\$793.00	\$825.00	\$32.00	4%	\$825.62	100%
Plumbing permit-commercial >50,000 Sq. Ft.	\$892.00	\$928.00	\$36.00	4%	\$928.83	100%
Mechanical permit-residential up to 2,500 Sq. Ft.	\$347.00	\$361.00	\$14.00	4%	\$361.21	100%
Mechanical permit-residential 2,501 to 5,000 Sq. Ft.	\$396.00	\$412.00	\$16.00	4%	\$412.81	100%
Mechanical permit-residential >5,000 Sq. Ft.	\$446.00	\$464.00	\$18.00	4%	\$464.41	100%
Mechanical Permit-commercial 0-10,000 Sq. Ft.	\$396.00	\$412.00	\$16.00	4%	\$412.81	100%
Mechanical Permit-commercial 10,001-20,000 Sq. Ft.	\$495.00	\$516.00	\$21.00	4%	\$516.01	100%
Mechanical Permit-commercial 20,001-30,000 Sq. Ft.	\$594.00	\$619.22	\$25.22	4%	\$619.22	100%

		Recommended	\$ Increase/	% Increase/		Cost
Service Description	<b>Current Fee</b>	Fee	(Decrease)	(Decrease)	Full Cost	Recovery %
Mechanical Permit-commercial 30,001-40,000 Sq. Ft.	\$694.00	\$722.00	\$28.00	4%	\$722.42	100%
Mechanical Permit-commercial 40,001-50,000 Sq. Ft.	\$793.00	\$825.00	\$32.00	4%	\$825.62	100%
Mechanical Permit-commercial >50,000 Sq. Ft.	\$892.00	\$928.00	\$36.00	4%	\$928.83	100%
Electrical permit-residential up to 2,500 Sq. Ft.	\$347.00	\$361.00	\$14.00	4%	\$361.21	100%
Electrical permit-residential 2,501 to 5,000 Sq. Ft.	\$396.00	\$412.00	\$16.00	4%	\$412.81	100%
Electrical permit-residential >5,000 Sq. Ft.	\$446.00	\$464.00	\$18.00	4%	\$464.41	100%
Electrical permit-commercial 0-10,000 Sq. Ft.	\$396.00	\$412.00	\$16.00	4%	\$412.81	100%
Electrical permit-commercial 10,001-20,000 Sq. Ft.	\$495.00	\$516.00	\$21.00	4%	\$516.01	100%
Electrical permit-commercial 20,001-30,000 Sq. Ft.	\$594.00	\$619.00	\$25.00	4%	\$619.22	100%
Electrical permit-commercial 30,001-40,000 Sq. Ft.	\$694.00	\$722.00	\$28.00	4%	\$722.42	100%
Electrical permit-commercial 40,001-50,000 Sq. Ft.	\$793.00	\$825.00	\$32.00	4%	\$825.62	100%
Electrical permit-commercial >50,000 Sq. Ft.	\$892.00	\$928.00	\$36.00	4%	\$928.83	100%
Preliminary project review	\$0.00	\$0.00	\$0.00	N/A	Varies	N/A
Certificate of Occupancy	\$150.00	\$225.00	\$75.00	50%	\$454.52	50%
Building miscellaneous services	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Records maintenance	\$3.00	\$3.00	\$0.00	0%	\$3.00	100%
Off-hours inspections (per hour)	\$297.00	\$309.00	\$12.00	4%	\$309.61	100%
Re-inspection	\$163.00	\$170.00	\$7.00	4%	\$170.17	100%
Massage business inspections/MCBO processing	\$245.00	\$251.00	\$6.00	2%	\$251.17	100%
Minimum building permit (not M/E/P)	\$202.00	\$206.00	\$4.00	2%	\$206.08	100%
Minimum building permit (M/E/P)	\$127.00	\$131.00	\$4.00	3%	\$131.97	99%
Minimum sign permit inspection/permit	\$127.00	\$131.00	\$4.00	3%	\$131.97	99%
Fire construction inspection (commercial)	5% of Building	Inspection Fee				N/A
Planning division inspection (commercial)	5% of Building	Inspection Fee				N/A
Residential fire sprinkler	\$333.00	\$399.00	\$66.00	20%	\$399.85	100%
Alternate methods & materials	\$375.00	\$562.00	\$187.00	50%	\$678.08	83%
Appeals Board construction advisory	\$375.00	\$562.00	\$187.00	50%	\$819.61	69%
Board of Appeals	\$375.00	\$562.00	\$187.00	50%	\$819.61	69%
Building permit reissuance	\$163.00	\$167.00	\$4.00	2%	\$167.42	100%
CASp inspection	\$268.00	\$401.00	\$133.00	50%	\$401.94	100%
CASp review	\$396.00	\$568.00	\$172.00	43%	\$568.30	100%

		Recommended	\$ Increase/	% Increase/		Cost
Service Description	<b>Current Fee</b>	Fee	(Decrease)	(Decrease)	Full Cost	Recovery %
Demolition permit	\$247.00	\$252.00	\$5.00	2%	\$252.84	100%
EV charging station - commercial/multi-family	Based on Build	ling Permit Fee Tab	le		Varies	100%
ESS permit (residential)	\$198.00	\$206.00	\$8.00	4%	\$206.41	100%
ESS permit with PV (residential)	\$691.00	\$720.00	\$29.00	4%	\$720.22	100%
ESS permit - commercial/multi-family	Based on Build	ling Permit Fee Tab	le		Varies	100%
ESS permit with PV - commercial/multi-family	Based on Build	ling Permit Fee Tab	le		Varies	100%
Job card replacement	\$30.00	\$32.00	\$2.00	7%	\$32.32	99%
Landscape plan review	\$300.00	\$438.00	\$138.00	46%	\$438.50	100%
Large format copies (per sheet)	\$15.00	\$22.00	\$7.00	47%	\$56.68	39%
Life safety inspection (per hour/2 hour minimum)	\$398.00	\$414.00	\$16.00	4%	\$414.08	100%
Manufactured structure setup	\$500.00	\$612.00	\$112.00	22%	\$612.53	100%
Plan duplication	\$377.00	\$383.00	\$6.00	2%	\$383.54	100%
PV inspection - commercial (<50kw)	\$1,000.00	\$1,000.00	\$0.00	0%	Varies	N/A
PV inspection - commercial (50kw - 250kw)	\$1,000+ <sup>(1)</sup>	\$1,000+ <sup>(1)</sup>	\$0.00	0%	Varies	N/A
PV inspection - commercial (+250kw)	\$2,400+ <sup>(2)</sup>	\$2,400+ <sup>(2)</sup>	\$0.00	0%	Varies	N/A
PV inspection - residential (up to 15kw)	\$450.00	\$513.00	\$63.00	14%	\$513.81	N/A
PV inspection - residential (15kw and up)	\$450+ <sup>(3)</sup>	\$513+ <sup>(3)</sup>	\$63.00	14%	Varies	N/A
Pool permit - residential	\$791.00	\$818.00	\$27.00	3%	\$818.86	100%
Spa permit - residential	\$750.00	\$818.00	\$68.00	9%	\$818.86	100%
Combo Pool/Spa permit - residential	\$791.00	\$911.00	\$120.00	15%	\$911.78	100%
Pool permit - commercial/multi-family	Based on Build	ling Permit Fee Tab	le		Varies	100%
Spa permit - commercial/multi-family	Based on Build	ling Permit Fee Tab	le		Varies	100%
Pool/Spa combo permit - commercial/multi-family	Based on Build	ling Permit Fee Tab	le		Varies	100%
Ground mounted PV System - residential	\$550.00	\$576.00	\$26.00	5%	\$576.15	100%
Use permit/occupancy permit change	\$383.00	\$574.00	\$191.00	50%	\$609.60	94%
Unpermitted work penalty	Varies <sup>(4)</sup>	Varies <sup>(4)</sup>	N/A	N/A	Varies	N/A
Portable spa	\$268.00	\$278.00	\$10.00	4%	\$278.45	100%
Fireplace insert	\$268.00	\$278.00	\$10.00	4%	\$278.45	100%
End processing	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Refund processing	\$175.00	\$219.00	\$44.00	25%	\$219.08	100%

		Recommended	\$ Increase/	% Increase/		Cost
Service Description	<b>Current Fee</b>	Fee	(Decrease)	(Decrease)	Full Cost	Recovery %
Foundation only permit	Based on Buildir	ng Permit Fee Tak	ole		Varies	100%
Demolition abatement	\$175.00	\$262.00	\$87.00	50%	\$422.32	62%
Planning inspection/reinspection (hourly rate)	\$133.00	\$138.00	\$5.00	4%	\$138.80	99%

<sup>&</sup>lt;sup>(1)</sup> Fee is \$1,000 + \$7/kW above 50kW

<sup>&</sup>lt;sup>(2)</sup> Fee is \$2,400 + \$5/kW above 250kW

<sup>(3)</sup> Fee is \$513 + \$15/kW above 15kW

<sup>(4)</sup> Charged for the permit that was not obtained plus a penalty of 2X the fee amount

		Recommended	\$ Increase/	% Increase/		Cost
Service Description	<b>Current Fee</b>	Fee	(Decrease)	(Decrease)	Full Cost	Recovery %
New Fees						
Construction and Demolition Debris Recycling		\$96.00	N/A	N/A	\$96.10	100%
Reroof Permit (Residential)		\$237.00	N/A	N/A	\$237.10	100%
CalGreen Building Standards Review	7% of Building	Permit Fee	N/A	N/A	Varies	100%
Pool Remodel permit (Residential)		\$477.00	N/A	N/A	\$477.49	100%
Permit/Plan Check Extension Request		\$80.00	N/A	N/A	\$80.85	100%
At-Risk Submittal		\$573.00	N/A	N/A	\$573.84	100%
Special Inspection and Testing Agency Approval/Renewal	per agency	\$179.00	N/A	N/A	\$179.95	100%
Electrical Panel Replacement (up to 225 amperes)		\$131.00	N/A	N/A	\$131.97	99%
Electrical Panel Replacement (>225 amperes)		\$183.00	N/A	N/A	\$183.57	100%
Fees Removed	None					
Plumbing permit-permit issuance	\$32.00	\$32.00	\$0.00	0%	\$32.58	98%
Mechanical permit-permit issuance	\$32.00	\$32.00	\$0.00	0%	\$32.58	98%
Electrical permit-permit issuance	\$32.00	\$32.00	\$0.00	0%	\$32.58	98%

## **Building Valuation Table Current (All New Construction)**

Minimum Value	Maximum Value	Base Rate	Plus \$\$	For every
0.00	0.00	0.00	0.00	0.00
1.00	500.00	26.78	0.00	0.00
501.00	2,000.00	26.78	3.52	100.00
2,001.00	25,000.00	80.33	16.21	1,000.00
25,001.00	50,000.00	450.98	11.70	1,000.00
50,001.00	100,000.00	742.71	8.10	1,000.00
100,001.00	500,000.00	1,145.77	6.34	1,000.00
500,001.00	1,000,000.00	3,655.76	5.64	1,000.00
1,000,001.00	and up	6,344.72	3.52	1,000.00

#### Building Valuation Table Recommended (All New Construction)

Minimum Value	Maximum Value	Base Rate	Plus \$\$	For every
0.00	0.00	0.00	0.00	0.00
1.00	500.00	26.79	0.00	0.00
501.00	2,000.00	26.79	3.53	100.00
2,001.00	25,000.00	80.38	16.22	1,000.00
25,001.00	50,000.00	451.27	11.70	1,000.00
50,001.00	100,000.00	743.18	8.11	1,000.00
100,001.00	500,000.00	1,146.50	6.35	1,000.00
500,001.00	1,000,000.00	3,658.07	5.64	1,000.00
1,000,001.00	and up	6,348.74	3.53	1,000.00

		Recommended	\$ Increase/	% Increase/		Cost
Service Description	<b>Current Fee</b>	Fee	(Decrease)	(Decrease)	Full Cost	Recovery %
Certificate of compliance	\$1,148.00	\$1,278.00	\$130.00	11%	\$1,278.65	100%
Minor grading plan check	\$1,347.00	\$1,350.00	\$3.00	0%	\$1,350.52	100%
Minor grading inspection	\$736.00	\$711.00	-\$25.00	-3%	\$711.91	100%
Improvement plan check \$0-\$99,999	\$0.1027	\$0.1059	\$0.0032	3%	\$0.1059	100%
Improvement plan check \$100,000-\$199,999	\$0.0382	\$0.0398	\$0.0016	4%	\$0.0398	100%
Improvement plan check \$200,000-\$399,999	\$0.0363	\$0.0349	-\$0.0014	-4%	\$0.0349	100%
Improvement plan check \$400,000-\$599,999	\$0.0294	\$0.0283	-\$0.0011	-4%	\$0.0283	100%
Improvement plan check \$600,000-\$799,999	\$0.0280	\$0.0269	-\$0.0011	-4%	\$0.0269	100%
Improvement plan check \$800,000-\$999,999	\$0.0271	\$0.0264	-\$0.0007	-3%	\$0.0264	100%
Improvement plan check \$1,000,000-\$2,999,999	\$0.0172	\$0.0165	-\$0.0007	-4%	\$0.0165	100%
Improvement plan check \$3,000,000-\$4,999,999	\$0.0114	\$0.0107	-\$0.0007	-6%	\$0.0107	100%
Improvement plan check \$5,000,000-\$6,999,999	\$0.0092	\$0.0086	-\$0.0006	-6%	\$0.0086	100%
Improvement plan check \$7,000,000-\$8,999,999	\$0.0082	\$0.0076	-\$0.0006	-7%	\$0.0076	100%
Improvement plan check \$9,000,000+	\$0.0070	\$0.0065	-\$0.0005	-7%	\$0.0065	100%
Improvement inspection \$0-\$99,999	\$0.0890	\$0.0803	-\$0.0087	-10%	\$0.0803	100%
Improvement inspection \$100,000-\$199,999	\$0.0551	\$0.0551	\$0.0000	0%	\$0.0551	100%
Improvement inspection \$200,000-\$399,999	\$0.0458	\$0.0396	-\$0.0062	-14%	\$0.0396	100%
Improvement inspection \$400,000-\$599,999	\$0.0435	\$0.0372	-\$0.0063	-14%	\$0.0372	100%
Improvement inspection \$600,000-\$799,999	\$0.0405	\$0.0342	-\$0.0063	-16%	\$0.0342	100%
Improvement inspection \$800,000-\$999,999	\$0.0347	\$0.0289	-\$0.0058	-17%	\$0.0289	100%
Improvement inspection \$1,000,000-\$2,999,999	\$0.0319	\$0.0270	-\$0.0049	-15%	\$0.0270	100%
Improvement inspection \$3,000,000-\$4,999,999	\$0.0268	\$0.0226	-\$0.0042	-16%	\$0.0226	100%
Improvement inspection \$5,000,000-\$6,999,999	\$0.0233	\$0.0197	-\$0.0036	-15%	\$0.0197	100%
Improvement inspection \$7,000,000-\$8,999,999	\$0.0221	\$0.0187	-\$0.0034	-15%	\$0.0187	100%
Improvement inspection \$9,000,000+	\$0.0185	\$0.0157	-\$0.0028	-15%	\$0.0157	100%
Final map check - subdivision	\$7,692.00	\$7,879.00	\$187.00	2%	\$7,879.80	100%
Final map check - residential parcel	\$2,666.00	\$2,826.00	\$160.00	6%	\$2,826.29	100%
Final map check - commercial parcel	\$6,087.00	\$6,666.00	\$579.00	10%	\$6,666.93	100%
Improvement plan revision	\$597.00	\$671.00	\$74.00	12%	\$671.14	100%
Reversion to acreage	\$6,563.00	\$6,564.00	\$1.00	0%	\$6,564.19	100%
Flood Zone designation letter	\$147.00	\$166.00	\$19.00	13%	\$166.13	100%
Flood Zone development permit	\$1,622.00	\$1,293.00	-\$329.00	-20%	\$1,293.38	100%

#### **Cost Recovery Analysis - Community Development (Engineering)**

		Recommended	\$ Increase/	% Increase/		Cost
Service Description	<b>Current Fee</b>	Fee	(Decrease)	(Decrease)	Full Cost	Recovery %
Flood Zone development appeal	\$1,830.00	\$1,312.00	-\$518.00	-28%	\$1,312.47	100%
Flood Zone development variance	\$1,830.00	\$1,312.00	-\$518.00	-28%	\$1,312.47	100%
Low-impact design review	\$1,183.00	\$1,089.00	-\$94.00	-8%	\$1,089.85	100%
Easement or Public Right of Way abandonment	\$2,174.00	\$1,995.00	-\$179.00	-8%	\$1,996.00	100%
Easement or Public Right of Way grant	\$2,264.00	\$2,070.00	-\$194.00	-9%	\$2,070.49	100%
Miscellaneous Engineering support	Actual Cost	Actual Cost	N/A	N/A	Varies	100%
Landscape/Irrigation plan check	\$1,627.00	\$1,587.00	-\$40.00	-2%	\$1,587.04	100%
Landscape/Irrigation inspection	\$1,280.00	\$1,392.00	\$112.00	9%	\$1,392.83	100%

Note: Improvement plan check & Improvement inspection fee is per \$1.00 of project value

New Fees None

Fees Removed None

#### **Cost Recovery Analysis - Community Development (Code Enforcement)**

		Recommended	\$ Increase/	% Increase/		Cost
Service Description	<b>Current Fee</b>	Fee	(Decrease)	(Decrease)	Full Cost	Recovery %
Abandoned shopping cart abatement	\$294.00	\$225.00	-\$69.00	-23%	\$225.84	100%
Short Term Rental Permit	\$150.00	\$139.00	-\$11.00	-7%	\$139.17	100%

New Fees None

Fees Removed None

### CITY OF ROCKLIN FEES

#### **Parks and Recreation**

<u>Recreation Programs:</u> The fees for Recreation Program areas shall be set by the City Manager or designee for each program at a level that is competitive with and responsive to market conditions. Nonresident program participants may be subject to additional nonresident fees as deemed appropriate by the City Manager or designee.

<u>Public Facilities Rentals:</u> The fees for rental of City Facilities shall be set by the City Manager or designee at a level that is competitive with and responsive to market conditions. Nonresident facility renters may be subject to additional nonresident fees as deemed appropriate by the City Manager or designee.

The fees for Recreation Program areas and rental of City facilities currently are set by the City Manager, and therefore historically have not been included in the Resolution establishing service fees that is presented to the City Council on an annual basis. The City Manager has directed that a report on fees for Recreation Program areas and rental of City facilities be prepared and presented to the City Council before the end of 2021.

#### **EXHIBIT 1**

# CITY OF ROCKLIN SERVICE FEES FULLY BURDENED HOURLY COSTS (1) FOR CITY PERSONNEL

	PROPOSED FULLY BURDENED HOURLY RATE
ADMINISTRATIVE SERVICES	
Director Of Administrative Services	\$221.89
Deputy Director of Administrative Services	\$173.34
Principal Management Analyst	\$149.47
Financial Analyst	\$122.68
Senior Accountant	\$120.14
Risk and Benefits Analyst II	\$113.92
Human Resources Analyst II	\$113.92
Senior Payroll Administrator	\$104.20
Accountant II	\$103.60
Risk and Benefits Analyst I	\$103.20
Human Resources Analyst I	\$103.20
Payroll Administrator	\$94.40
Accountant I	\$91.56
Human Resources Technician II	\$85.52
Accounting Technician II	\$85.03
Human Resources Technician I	\$79.42
Accounting Technician I	\$77.03
Senior Administrative Assistant	\$68.48
COMMUNITY DEVELOPMENT	
Director of Community Development	\$205.26
Director Of Long-Range Planning & Housing	\$164.36
Chief Building Official	\$164.36
Manager Of Planning Services	\$148.90
Manager Of Building Services	\$145.27
Senior Planner	\$138.80
Associate Civil Engineer	\$135.41
Associate Planner	\$122.68
Building Division Supervisor	\$122.68
Assistant Planner	\$105.78
Building Inspector II	\$103.20
Senior Code Enforcement Officer	\$103.20
Environmental Services Specialist	\$98.23

Housing Specialist	\$98.23
Code Enforcement Officer	\$93.50
Permit Center Coordinator	\$91.22
Building Inspector I	\$88.99
Planning/Building Technician II	\$82.64
Departmental Administrative Specialist	\$81.09
Planning/Building Technician I	\$74.87
Senior Office Assistant	\$67.82
Code Enforcement Technician	\$66.17
Office Assistant II	\$61.45
Office Assistant I	\$52.98
Code Compliance Officer	\$20.68
INFORMATION TECHNOLOGY	
Information Technology Manager	\$256.77
Senior Information Technology Analyst	\$211.55
GIS Analyst II	\$196.44
Information Technology Analyst	\$196.44
Senior Information Technology Specialist	\$177.97
GIS Analyst I	\$161.23
Information Technology Specialist	\$161.23
LEGISLATIVE	
City Manager	\$307.51
City Attorney	\$267.82
Assistant City Manager	\$236.94
Assistant City Attorney	\$176.81
City Clerk	\$141.21
Management Analyst	\$130.67
Associate Management Analyst	\$104.89
Executive Assistant to the City Manager	\$95.95
Paralegal	\$95.95
Deputy City Clerk	\$86.93
Web Technician	\$34.95

#### **PARKS AND RECREATION**

Director Of Parks And Recreation	\$288.86
Deputy Director Of Parks And Recreation	\$231.30
Parks and Recreation Manager	\$176.28
Parks Division Supervisor	\$164.32
Recreation Business Technician	\$128.37
Landscape Inspector	\$125.23
Senior Departmental Administrative Specialist	\$122.90
Recreation Coordinator	\$116.29
Landscape Services Trades Worker	\$113.46
Senior Building Maintenance Worker	\$113.46
Irrigation Maintenance Technician	\$107.99
Landscape Services Worker	\$100.28
Office Assistant II	\$86.47
Special Events Production Coordination	\$43.26
Office Assistant II (part-time)	\$35.61
Senior Program Assistant (part-time)	\$35.61
Program Assistant II (part-time)	\$32.29
Office Assistant I (part-time)	\$29.28
DUDUIC CAFETY	
PUBLIC SAFETY	
Police Police	
	\$277.06
<u>Police</u>	\$277.06 \$216.44
Police Police Chief	•
Police Police Chief Police Captain	\$216.44
Police Police Chief Police Captain Police Lieutenant	\$216.44 \$198.56
Police Police Chief Police Captain Police Lieutenant Police Sergeant	\$216.44 \$198.56 \$161.44
Police Police Chief Police Captain Police Lieutenant Police Sergeant Manager of Police Records and Communications	\$216.44 \$198.56 \$161.44 \$138.77
Police Police Chief Police Captain Police Lieutenant Police Sergeant Manager of Police Records and Communications Police Officer	\$216.44 \$198.56 \$161.44 \$138.77 \$131.31
Police Police Chief Police Captain Police Lieutenant Police Sergeant Manager of Police Records and Communications Police Officer Public Safety Dispatch Supervisor	\$216.44 \$198.56 \$161.44 \$138.77 \$131.31 \$113.47
Police Police Chief Police Captain Police Lieutenant Police Sergeant Manager of Police Records and Communications Police Officer Public Safety Dispatch Supervisor Crime Analyst	\$216.44 \$198.56 \$161.44 \$138.77 \$131.31 \$113.47 \$109.97
Police Police Chief Police Captain Police Lieutenant Police Sergeant Manager of Police Records and Communications Police Officer Public Safety Dispatch Supervisor Crime Analyst Executive Assistant To The Police Chief	\$216.44 \$198.56 \$161.44 \$138.77 \$131.31 \$113.47 \$109.97 \$99.17
Police Police Chief Police Captain Police Lieutenant Police Sergeant Manager of Police Records and Communications Police Officer Public Safety Dispatch Supervisor Crime Analyst Executive Assistant To The Police Chief Community Service Officer	\$216.44 \$198.56 \$161.44 \$138.77 \$131.31 \$113.47 \$109.97 \$99.17 \$98.19
Police Police Chief Police Captain Police Lieutenant Police Sergeant Manager of Police Records and Communications Police Officer Public Safety Dispatch Supervisor Crime Analyst Executive Assistant To The Police Chief Community Service Officer Police Records Supervisor	\$216.44 \$198.56 \$161.44 \$138.77 \$131.31 \$113.47 \$109.97 \$99.17 \$98.19 \$98.19
Police Police Chief Police Captain Police Lieutenant Police Sergeant Manager of Police Records and Communications Police Officer Public Safety Dispatch Supervisor Crime Analyst Executive Assistant To The Police Chief Community Service Officer Police Records Supervisor Police Technical Assets Coordinator	\$216.44 \$198.56 \$161.44 \$138.77 \$131.31 \$113.47 \$109.97 \$99.17 \$98.19 \$98.19 \$98.19
Police Police Chief Police Captain Police Lieutenant Police Sergeant Manager of Police Records and Communications Police Officer Public Safety Dispatch Supervisor Crime Analyst Executive Assistant To The Police Chief Community Service Officer Police Records Supervisor Police Technical Assets Coordinator Public Safety Dispatcher II	\$216.44 \$198.56 \$161.44 \$138.77 \$131.31 \$113.47 \$109.97 \$99.17 \$98.19 \$98.19 \$98.19 \$98.19

\$80.90

\$26.15

Police Records Clerk

Police Clerk

Fire Chief Deputy Fire Chief Deputy Fire Chief Fire Marshal Standard Fire Marshal Station Chief Fire Captain Fire Engineer Standard Fire Prevention Plans Examiner Fire Prevention Plans Examiner Fire Inspector II Standard Fire Inspector II Fire Inspector I	Fire	
Deputy Fire Chief Fire Marshal S200.01 Battalion Chief Fire Marshal Stree Captain Fire Engineer Fire Engineer Fire Prevention Plans Examiner Fire Prevention Plans Examiner Fire Inspector I Span Span Span Span Span Span Span Span		\$260.26
Fire Marshal Battalion Chief Fire Captain Fire Captain Fire Engineer \$136.88 Fire Prevention Plans Examiner Fire Inspector II Support II Senior Office Assistant (Fire)  PUBLIC SERVICES  Director of Public Services Associate Civil Engineer Public Services Manager Facilities Operations Superintendent Administrative Analyst Facilities Maintenance Supervisor Facilities Maintenance Supervisor Landscape Services Supervisor Senior Construction Inspector Street Maintenance Supervisor Street Maintenance Technician Street Maintenance Worker Street Maintenance Worker Street Maintenance Technician Street Maintenance Worker Street Maintenance Technician Street Maintenance Technician Street Maintenanc	Deputy Fire Chief	•
Fire Captain Fire Engineer Fire Prevention Plans Examiner Fire Prevention Plans Examiner Fire Prevention Plans Examiner Fire Inspector II Fire Inspector II Fire Inspector II Sp4.69 Departmental Administrative Specialist Senior Office Assistant (Fire)  PUBLIC SERVICES Director of Public Services Associate Civil Engineer Associate Civil Engineer Public Services Manager St73.10 Streets/Traffic Operations Manager Facilities Operations Superintendent Facilities Operations Superintendent Facilities Operations Supervisor Facilities Maintenance Facilities File Services Supervisor Facilities Maintenance Facilities File Services Facilities File Services Facilities File Faciliti		\$200.01
Fire Engineer Fire Prevention Plans Examiner Fire Prevention Plans Examiner Fire Inspector II Fire Inspector II Separation Space Senior Office Assistant (Fire)  PUBLIC SERVICES Director of Public Services Director of Public Services Public Services Manager Public Services Manager Stratilities Operations Manager Facilities Operations Superintendent Facilities Operations Supervisor Facilities Maintenance Supervisor Facilities Maintenance Supervisor Facilities Maintenance Supervisor Facilities Maintenance Supervisor Facilities Operations Facilities Op	Battalion Chief	\$185.08
Fire Prevention Plans Examiner Fire fighter Fire Inspector II Fire Inspector I Syd. 69 Departmental Administrative Specialist Senior Office Assistant (Fire)  PUBLIC SERVICES  Director of Public Services Sizery.  Director of Public Services Sizery.  Associate Civil Engineer Public Services Manager Stratic Operations Manager Facilities Operations Superintendent Facilities Operations Superintendent Sizery.  Administrative Analyst Facilities Maintenance Supervisor Facilities Maintenance Supervisor Facilities Maintenance Supervisor Facilities Maintenance Supervisor Sizery.  Assistant Civil Engineer Public Services Administrative Supervisor Sizery.  Street Maintenance Supervisor Sizery.  Ender Services Supervisor Sizery.  Fleet Services Supervisor Sizery.  Fleet Services Supervisor Sizery.  Senior Construction Inspector Senior Traffic Control and Lighting Technician Environmental Services Specialist Senior Building Trades Worker Sizery.  Fleet Services Businers Technician Sizery.  Building Maintenance Supervisor Sizery.  Senior Building Trades Worker Sizery.  Forting Maintenance Supervisor Sizery.  Senior Irrigation Maintenance Technician Environmental Services Technician Sizery.  Forvironmental Services Technician Sizery.  Environmental Services Technician Sizery.  Senior Irrigation Maintenance Technician Engineering Technician Sizery.	Fire Captain	\$156.48
Firefighter Fire Inspector I Fire Inspector I Fire Inspector I Fire Inspector I Departmental Administrative Specialist Senior Office Assistant (Fire)  PUBLIC SERVICES  Director of Public Services Associate Civil Engineer Public Services Manager S173.10 Streets/Traffic Operations Manager Facilities Operations Superintendent Administrative Analyst Facilities Maintenance Supervisor Facilities Maintenance Fachnician Facilities Maintenance Fachnicia		\$136.89
Fire Inspector II Fire Inspector I Sp4.69 Departmental Administrative Specialist Senior Office Assistant (Fire) S72.16  PUBLIC SERVICES Director of Public Services Director of Public Services Associate Civil Engineer Public Services Manager S173.10 Streets/Traffic Operations Manager S173.10 Facilities Operations Superintendent Administrative Analyst S169.52 Traffic Maintenance Supervisor Facilities Maintenance Supervisor S161.35 Facilities Maintenance Supervisor S153.58 Assistant Civil Engineer Public Services Administrative Supervisor S146.18 Street Maintenance Supervisor S146.18 Street Maintenance Supervisor S146.18 Senior Construction Inspector Senior Traffic Control and Lighting Technician Environmental Services Specialist Senior Building Trades Worker S135.74 Senior Building Trades Worker S135.74 Traffic Control and Lighting Technician Suilding Maintenance Supervisor S146.18 Building Maintenance Supervisor S132.43 Building Maintenance Supervisor S146.18 Firet Services Specialist S135.74 Senior Building Trades Worker S135.74 Senior Building Trades Worker S135.74 Fraffic Control and Lighting Technician S132.43 Building Maintenance Supervisor S146.04 Public Works Inspector I S22.97 Environmental Services Technician S122.97 Environmental Services Technician S132.79 Equipment Mechanic II Engineering Technician I S117.05 Engineering	Fire Prevention Plans Examiner	\$130.53
Fire Inspector I Departmental Administrative Specialist Senior Office Assistant (Fire)  PUBLIC SERVICES  Director of Public Services Associate Civil Engineer Public Services Manager Public Services Manager Start. Facilities Operations Manager Straffic Operations Manager Facilities Operations Superintendent Stopes Assistant Civil Engineer Facilities Maintenance Supervisor Stafa. Street Maintenance Supervisor Stafa. Street Maintenance Supervisor Stafa. Landscape Services Supervisor Stafa. Fleet Services Supervisor Stafa. Senior Construction Inspector Senior Traffic Control and Lighting Technician Environmental Services Specialist Senior Building Trades Worker Senior Building Trades Worker Subliding Maintenance Supervisor Stafa. Building Maintenance Supervisor Stafa. Building Maintenance Supervisor Stafa. Building Trades Worker Stafa. Senior Street Maintenance Technician Stafa. Senior Street Maintenance Technician Stafa. Senior Street Maintenance Worker Sundana Stafa. Senior Street Maintenance Technician Stafa. Stafa.	Firefighter	\$123.24
Departmental Administrative Specialist Senior Office Assistant (Fire)  PUBLIC SERVICES  Director of Public Services Associate Civil Engineer Public Services Manager Streets/Traffic Operations Manager Streets/Traffic Operations Manager Facilities Operations Superintendent Facilities Operations Superintendent Streets/Traffic Maintenance Supervisor Facilities Maintenance Facilities Facilities Facilities Facilities	Fire Inspector II	\$109.81
PUBLIC SERVICES  Director of Public Services \$297.99 Associate Civil Engineer \$1187.12 Public Services Manager \$173.10 Streets/Traffic Operations Manager \$173.10 Facilities Operations Superintendent \$169.52 Administrative Analyst \$169.52 Traffic Maintenance Supervisor \$161.35 Facilities Maintenance Supervisor \$153.58 Assistant Civil Engineer \$153.58 Public Services Administrative Supervisor \$146.18 Street Maintenance Supervisor \$146.18 Street Maintenance Supervisor \$146.18 Endicate Supervisor \$146.18 Street Maintenance Supervisor \$146.18 Environmental Services Supervisor \$146.18 Environmental Services Supervisor \$146.18 Senior Construction Inspector \$142.61 Senior Traffic Control and Lighting Technician \$142.61 Environmental Services Specialist \$135.74 Public Works Inspector I \$135.74 Senior Building Trades Worker \$135.74 Traffic Control and Lighting Technician \$132.43 Building Maintenance Supervisor \$132.43 Building Maintenance Supervisor \$132.43 Building Trades Worker \$132.97 Senior Irrigation Maintenance Technician \$122.97 Senior Irrigation Maintenance Technician \$122.97 Environmental Services Technician \$119.97 Equipment Mechanic II \$117.05 Engineering Technician I \$114.19 Landscape Services Trades Worker \$108.69 Building Maintenance Worker \$108.60	Fire Inspector I	\$94.69
PUBLIC SERVICES  Director of Public Services Associate Civil Engineer Public Services Manager Streets/Traffic Operations Manager Facilities Operations Superintendent Streets/Traffic Operations Superintendent Streets/Traffic Operations Superintendent Streets/Traffic Maintenance Supervisor Facilities Maintenance Supervisor Fublic Services Administrative Supervisor Fleet Services Specialist Fleet Services Specialist Fleet Services Specialist Fleet Services Specialist Fleet Services Fleet	Departmental Administrative Specialist	\$86.28
Director of Public Services  Associate Civil Engineer  Public Services Manager  Streets/Traffic Operations Manager  Facilities Operations Superintendent  Facilities Operations Superintendent  Facilities Maintenance Supervisor  Street Maintenance Supervisor  Fublic Services Administrative Supervisor  Street Maintenance Supervisor  Fleet Services Supervisor  Fleet Services Supervisor  Fleet Services Supervisor  Stafe.18  Senior Traffic Control and Lighting Technician  Environmental Services Specialist  Public Works Inspector II  Senior Building Trades Worker  Traffic Control and Lighting Technician  Building Maintenance Supervisor  Stafe.3  Building Maintenance Supervisor  Stafe.3  Building Trades Worker  Public Services Business Technician  Stafe.4  Building Trades Worker  Public Services Business Technician  Stafe.0  Fublic Services Supervices Technician  Stafe.0  Fublic Services Supervices  Fublic Services  Fubli	Senior Office Assistant (Fire)	\$72.16
Director of Public Services  Associate Civil Engineer  Public Services Manager  Streets/Traffic Operations Manager  Facilities Operations Superintendent  Facilities Operations Superintendent  Facilities Maintenance Supervisor  Street Maintenance Supervisor  Fublic Services Administrative Supervisor  Street Maintenance Supervisor  Fleet Services Supervisor  Fleet Services Supervisor  Fleet Services Supervisor  Stafe.18  Senior Traffic Control and Lighting Technician  Environmental Services Specialist  Public Works Inspector II  Senior Building Trades Worker  Traffic Control and Lighting Technician  Building Maintenance Supervisor  Stafe.3  Building Maintenance Supervisor  Stafe.3  Building Trades Worker  Public Services Business Technician  Stafe.4  Building Trades Worker  Public Services Business Technician  Stafe.0  Fublic Services Supervices Technician  Stafe.0  Fublic Services Supervices  Fublic Services  Fubli	DUBLIC SERVICES	
Associate Civil Engineer Public Services Manager S173.10 Streets/Traffic Operations Manager Facilities Operations Superintendent Facilities Operations Superintendent Facilities Maintenance Supervisor Facilities Maintenance Morker Facilities Maintenance Supervisor Facilities Maintenance Morker Facilities Maintenance Technician Facilities Maintenance Morker Facilities Maintenance Morker Facilities Maintenance Technician Facilities Maintenance Morker Facilities Maintenance Morker Facilities Maintenance Morker Facilities Maintenance Morker Facilities Maintenance Worker Facilities Maintenance Facinician Fa		\$297 99
Public Services Manager \$173.10 Streets/Traffic Operations Manager \$173.10 Facilities Operations Superintendent \$169.52 Administrative Analyst \$169.52 Traffic Maintenance Supervisor \$161.35 Facilities Maintenance Supervisor \$153.58 Assistant Civil Engineer \$153.58 Public Services Administrative Supervisor \$146.18 Street Maintenance Supervisor \$146.18 Landscape Services Supervisor \$146.18 Landscape Services Supervisor \$146.18 Fleet Services Supervisor \$146.18 Senior Construction Inspector \$142.61 Senior Traffic Control and Lighting Technician \$142.61 Environmental Services Specialist \$135.74 Public Works Inspector II \$135.74 Senior Building Trades Worker \$135.74 Traffic Control and Lighting Technician \$132.43 Building Maintenance Supervisor \$132.43 Building Maintenance Supervisor \$132.43 Building Trades Worker \$129.20 Public Services Business Technician \$122.97 Senior Irrigation Maintenance Technician \$122.97 Environmental Services Technician \$119.97 Equipment Mechanic II \$117.05 Engineering Technician I \$114.19 Landscape Services Trades Worker \$106.04 Irrigation Maintenance Worker \$106.04 Irrigation Maintenance Technician \$106.04 Equipment Mechanic I Landscape Services Worker \$98.47		•
Streets/Traffic Operations Manager Facilities Operations Superintendent Facilities Operations Superintendent Facilities Operations Superintendent Facilities Maintenance Supervisor Fublic Services Administrative Supervisor Fublic Services Administrative Supervisor Fublic Services Supervisor Fleet Services Fleet Fl	_	•
Facilities Operations Superintendent Administrative Analyst S169.52 Traffic Maintenance Supervisor Facilities Maintenance Supervisor Facilities Maintenance Supervisor Facilities Maintenance Supervisor S153.58 Assistant Civil Engineer S153.58 Public Services Administrative Supervisor S146.18 Street Maintenance Supervisor S146.18 Landscape Services Supervisor S146.18 Fleet Services Supervisor S146.18 Senior Construction Inspector S2146.18 Senior Traffic Control and Lighting Technician S2142.61 Environmental Services Specialist S2135.74 Public Works Inspector II S2135.74 Senior Building Trades Worker S2135.74 Traffic Control and Lighting Technician S132.43 Building Maintenance Supervisor S132.43 Building Maintenance Supervisor S212.90 Public Services Business Technician S122.97 Senior Irrigation Maintenance Technician S22.97 Environmental Services Technician S22.97 Environmental Services Technician S22.97 Environmental Services Technician S219.97 Equipment Mechanic II S217.05 Engineering Technician I S214.19 Landscape Services Trades Worker S218.69 Building Maintenance Worker S218.69 Building Maintenance Worker S219.60 Landscape Services Worker S2106.04 Equipment Mechanic I S2103.45 Landscape Services Worker	•	•
Administrative Analyst Traffic Maintenance Supervisor Facilities Maintenance Supervisor Facilities Maintenance Supervisor Assistant Civil Engineer Public Services Administrative Supervisor Street Maintenance Supervisor Street Maintenance Supervisor Street Services Specialist Street Services Specialist Street Services Specialist Street Services Supervisor Street Stree		•
Traffic Maintenance Supervisor Facilities Maintenance Supervisor Assistant Civil Engineer Public Services Administrative Supervisor Street Maintenance Supervisor Street Maintenance Supervisor Street Maintenance Supervisor Street Supervisor Street Supervisor Street Services Supervisor Street Maintenance Technician Street Maintenance Technician Street Maintenance Worker Street Maintenance Technician Street Maintenance Technician Street Maintenance Worker Street Maintenance Technician	·	
Facilities Maintenance Supervisor Assistant Civil Engineer Public Services Administrative Supervisor Street Maintenance Supervisor Street Maintenance Supervisor Sta6.18 Landscape Services Supervisor Fleet Services Supervisor Senior Construction Inspector Senior Traffic Control and Lighting Technician Environmental Services Specialist Senior Building Trades Worker Traffic Control and Lighting Technician Suilding Maintenance Supervisor Suilding Trades Worker Suilding Maintenance Supervisor Suilding Maintenance Supervisor Suilding Trades Worker Suilding Trades Worker Suilding Maintenance Supervisor Suilding Maintenance Supervisor Suilding Trades Worker Suilding Trades Worker Suilding Trades Worker Suilding Services Business Technician Suilding Trades Worker Suilding Maintenance Technician Suilding Maintenance Technician Suilding Suilding Suilding Suilding Suilding Maintenance Technician Suilding Maintenance Worker Suilding Maintenance Worker Suilding Maintenance Worker Suilding Maintenance Worker Suilding Maintenance Technician Suilding Maintenance Worker Suilding Maintenance Technician Suilding Suilding Maintenance Worker Suilding Maintenance Worker Suilding Maintenance Technician Suilding Su	·	•
Assistant Civil Engineer Public Services Administrative Supervisor Street Maintenance Supervisor Street Maintenance Supervisor Sta6.18 Landscape Services Supervisor Sta6.18 Fleet Services Supervisor Senior Construction Inspector Senior Traffic Control and Lighting Technician Environmental Services Specialist Senior Building Trades Worker Senior Building Trades Worker Senior Building Trades Worker Supervisor Suilding Maintenance Supervisor Suilding Maintenance Supervisor Suilding Trades Worker Suilding Services Business Technician Suilding Trades Worker Suilding Trades Worker Suilding Trades Worker Suilding Maintenance Technician Suilding Trades Worker Suilding Maintenance Technician Suilding Maintenance Worker Suilding Maintenance Worker Suilding Maintenance Technician Suilding Maintenance Worker Suilding Maintenance Technician Suilding Maintenance Technician Suilding Suilding Suilding Maintenance Technician Suilding Suilding Suilding Suilding Maintenance Technician	•	•
Public Services Administrative Supervisor \$146.18  Street Maintenance Supervisor \$146.18  Landscape Services Supervisor \$146.18  Fleet Services Supervisor \$146.18  Senior Construction Inspector \$142.61  Senior Traffic Control and Lighting Technician \$142.61  Environmental Services Specialist \$135.74  Public Works Inspector II \$135.74  Senior Building Trades Worker \$135.74  Traffic Control and Lighting Technician \$132.43  Building Maintenance Supervisor \$132.43  Building Trades Worker \$129.20  Public Services Business Technician \$120.04  Public Works Inspector I \$122.97  Senior Irrigation Maintenance Technician \$119.97  Equipment Mechanic II \$117.05  Engineering Technician I \$114.19  Landscape Services Trades Worker \$108.69  Building Maintenance Worker \$106.04  Irrigation Maintenance Technician \$106.04  Equipment Mechanic I \$103.45  Landscape Services Worker \$98.47	·	•
Street Maintenance Supervisor Landscape Services Supervisor Fleet Services Supervisor Senior Construction Inspector Senior Traffic Control and Lighting Technician Environmental Services Specialist Public Works Inspector II Senior Building Trades Worker Traffic Control and Lighting Technician Suilding Maintenance Supervisor Suilding Maintenance Supervisor Suilding Trades Worker Public Services Business Technician Siz.43 Building Trades Worker Siz.2.00 Public Services Business Technician Siz.43 Public Works Inspector I Senior Irrigation Maintenance Technician Siz.97 Environmental Services Technician Siz.97 Environmental Services Technician Siz.97 Equipment Mechanic II Siz.97 Engineering Technician I Siz.97 Engineering Technician I Siz.97 Senior Street Maintenance Worker		•
Landscape Services Supervisor Fleet Services Supervisor Senior Construction Inspector Senior Traffic Control and Lighting Technician Environmental Services Specialist Flublic Works Inspector II Senior Building Trades Worker Senior Building Trades Worker Traffic Control and Lighting Technician Suilding Maintenance Supervisor Suilding Maintenance Supervisor Suilding Trades Worker Flublic Services Business Technician Flublic Works Inspector I Senior Irrigation Maintenance II Senior Street Maintenance Worker Senior Street Maintenance Worker Flublic Worker Sindada Worker	·	•
Fleet Services Supervisor \$146.18 Senior Construction Inspector \$142.61 Senior Traffic Control and Lighting Technician \$142.61 Environmental Services Specialist \$135.74 Public Works Inspector II \$135.74 Senior Building Trades Worker \$135.74 Traffic Control and Lighting Technician \$132.43 Building Maintenance Supervisor \$132.43 Building Maintenance Supervisor \$129.20 Public Services Business Technician \$126.04 Public Works Inspector I \$122.97 Senior Irrigation Maintenance Technician \$119.97 Equipment Mechanic II \$117.05 Engineering Technician I \$114.19 Landscape Services Trades Worker \$106.04 Irrigation Maintenance Worker \$106.04 Irrigation Maintenance Technician \$106.04 Equipment Mechanic I \$103.45 Landscape Services Worker \$98.47	·	•
Senior Traffic Control and Lighting Technician Environmental Services Specialist Public Works Inspector II \$135.74 Senior Building Trades Worker \$135.74 Traffic Control and Lighting Technician \$132.43 Building Maintenance Supervisor \$132.43 Building Trades Worker \$129.20 Public Services Business Technician \$126.04 Public Works Inspector I \$122.97 Senior Irrigation Maintenance Technician \$112.97 Environmental Services Technician \$119.97 Equipment Mechanic II \$117.05 Engineering Technician I \$114.19 Landscape Services Trades Worker \$108.69 Building Maintenance Worker \$106.04 Irrigation Maintenance Technician \$106.04 Equipment Mechanic I \$103.45 Landscape Services Worker	·	\$146.18
Environmental Services Specialist \$135.74 Public Works Inspector II \$135.74 Senior Building Trades Worker \$135.74 Traffic Control and Lighting Technician \$132.43 Building Maintenance Supervisor \$132.43 Building Trades Worker \$129.20 Public Services Business Technician \$126.04 Public Works Inspector I \$122.97 Senior Irrigation Maintenance Technician \$112.97 Environmental Services Technician \$119.97 Equipment Mechanic II \$117.05 Engineering Technician I \$114.19 Landscape Services Trades Worker \$111.41 Senior Street Maintenance Worker \$108.69 Building Maintenance Worker \$106.04 Irrigation Maintenance Technician \$106.04 Equipment Mechanic I \$103.45 Landscape Services Worker \$98.47	Senior Construction Inspector	\$142.61
Public Works Inspector II \$135.74 Senior Building Trades Worker \$135.74 Traffic Control and Lighting Technician \$132.43 Building Maintenance Supervisor \$132.43 Building Trades Worker \$129.20 Public Services Business Technician \$126.04 Public Works Inspector I \$122.97 Senior Irrigation Maintenance Technician \$122.97 Environmental Services Technician \$119.97 Equipment Mechanic II \$117.05 Engineering Technician I \$114.19 Landscape Services Trades Worker \$111.41 Senior Street Maintenance Worker \$108.69 Building Maintenance Worker \$106.04 Irrigation Maintenance Technician \$106.04 Equipment Mechanic I \$103.45 Landscape Services Worker \$98.47	Senior Traffic Control and Lighting Technician	\$142.61
Senior Building Trades Worker Traffic Control and Lighting Technician \$132.43 Building Maintenance Supervisor \$132.43 Building Trades Worker \$129.20 Public Services Business Technician \$126.04 Public Works Inspector I \$122.97 Senior Irrigation Maintenance Technician \$112.97 Environmental Services Technician \$119.97 Equipment Mechanic II \$117.05 Engineering Technician I \$114.19 Landscape Services Trades Worker \$111.41 Senior Street Maintenance Worker \$108.69 Building Maintenance Worker \$106.04 Irrigation Maintenance Technician \$103.45 Landscape Services Worker \$98.47	Environmental Services Specialist	\$135.74
Traffic Control and Lighting Technician  Building Maintenance Supervisor  \$132.43  Building Trades Worker  \$129.20  Public Services Business Technician  \$126.04  Public Works Inspector I  \$122.97  Senior Irrigation Maintenance Technician  \$112.97  Environmental Services Technician  \$119.97  Equipment Mechanic II  \$117.05  Engineering Technician I  \$114.19  Landscape Services Trades Worker  \$111.41  Senior Street Maintenance Worker  \$108.69  Building Maintenance Worker  \$106.04  Irrigation Maintenance Technician  \$103.45  Landscape Services Worker  \$98.47	Public Works Inspector II	\$135.74
Building Maintenance Supervisor \$132.43 Building Trades Worker \$129.20 Public Services Business Technician \$126.04 Public Works Inspector I \$122.97 Senior Irrigation Maintenance Technician \$122.97 Environmental Services Technician \$119.97 Equipment Mechanic II \$117.05 Engineering Technician I \$114.19 Landscape Services Trades Worker \$111.41 Senior Street Maintenance Worker \$108.69 Building Maintenance Worker \$106.04 Irrigation Maintenance Technician \$106.04 Equipment Mechanic I \$103.45 Landscape Services Worker \$98.47	Senior Building Trades Worker	\$135.74
Building Trades Worker \$129.20 Public Services Business Technician \$126.04 Public Works Inspector I \$122.97 Senior Irrigation Maintenance Technician \$122.97 Environmental Services Technician \$119.97 Equipment Mechanic II \$117.05 Engineering Technician I \$114.19 Landscape Services Trades Worker \$111.41 Senior Street Maintenance Worker \$108.69 Building Maintenance Worker \$106.04 Irrigation Maintenance Technician \$106.04 Equipment Mechanic I \$103.45 Landscape Services Worker \$98.47	Traffic Control and Lighting Technician	\$132.43
Public Services Business Technician \$126.04 Public Works Inspector I \$122.97 Senior Irrigation Maintenance Technician \$122.97 Environmental Services Technician \$119.97 Equipment Mechanic II \$117.05 Engineering Technician I \$114.19 Landscape Services Trades Worker \$111.41 Senior Street Maintenance Worker \$108.69 Building Maintenance Worker \$106.04 Irrigation Maintenance Technician \$106.04 Equipment Mechanic I \$103.45 Landscape Services Worker \$98.47	Building Maintenance Supervisor	\$132.43
Public Works Inspector I \$122.97 Senior Irrigation Maintenance Technician \$122.97 Environmental Services Technician \$119.97 Equipment Mechanic II \$117.05 Engineering Technician I \$114.19 Landscape Services Trades Worker \$111.41 Senior Street Maintenance Worker \$108.69 Building Maintenance Worker \$106.04 Irrigation Maintenance Technician \$106.04 Equipment Mechanic I \$103.45 Landscape Services Worker \$98.47	Building Trades Worker	\$129.20
Senior Irrigation Maintenance Technician \$122.97 Environmental Services Technician \$119.97 Equipment Mechanic II \$117.05 Engineering Technician I \$114.19 Landscape Services Trades Worker \$111.41 Senior Street Maintenance Worker \$108.69 Building Maintenance Worker \$106.04 Irrigation Maintenance Technician \$106.04 Equipment Mechanic I \$103.45 Landscape Services Worker \$98.47	Public Services Business Technician	\$126.04
Environmental Services Technician \$119.97 Equipment Mechanic II \$117.05 Engineering Technician I \$114.19 Landscape Services Trades Worker \$111.41 Senior Street Maintenance Worker \$108.69 Building Maintenance Worker \$106.04 Irrigation Maintenance Technician \$106.04 Equipment Mechanic I \$103.45 Landscape Services Worker \$98.47	Public Works Inspector I	\$122.97
Equipment Mechanic II \$117.05 Engineering Technician I \$114.19 Landscape Services Trades Worker \$111.41 Senior Street Maintenance Worker \$108.69 Building Maintenance Worker \$106.04 Irrigation Maintenance Technician \$106.04 Equipment Mechanic I \$103.45 Landscape Services Worker \$98.47	Senior Irrigation Maintenance Technician	\$122.97
Engineering Technician I \$114.19 Landscape Services Trades Worker \$111.41 Senior Street Maintenance Worker \$108.69 Building Maintenance Worker \$106.04 Irrigation Maintenance Technician \$106.04 Equipment Mechanic I \$103.45 Landscape Services Worker \$98.47	Environmental Services Technician	\$119.97
Landscape Services Trades Worker \$111.41 Senior Street Maintenance Worker \$108.69 Building Maintenance Worker \$106.04 Irrigation Maintenance Technician \$106.04 Equipment Mechanic I \$103.45 Landscape Services Worker \$98.47	Equipment Mechanic II	\$117.05
Senior Street Maintenance Worker \$108.69 Building Maintenance Worker \$106.04 Irrigation Maintenance Technician \$106.04 Equipment Mechanic I \$103.45 Landscape Services Worker \$98.47	Engineering Technician I	\$114.19
Building Maintenance Worker \$106.04 Irrigation Maintenance Technician \$106.04 Equipment Mechanic I \$103.45 Landscape Services Worker \$98.47	Landscape Services Trades Worker	•
Irrigation Maintenance Technician\$106.04Equipment Mechanic I\$103.45Landscape Services Worker\$98.47		•
Equipment Mechanic I \$103.45 Landscape Services Worker \$98.47	_	•
Landscape Services Worker \$98.47	_	•
	···	•
Street Maintenance Worker \$98.47		•
	Street Maintenance Worker	\$98.47

(1) - Fully Burdened Hourly Rate includes median salary for the position, department average benefits, direct and indirect department overhead.

#### **Example: Police Officer**

- 1) Midpoint of Salary range is \$99,160.
- 2) Cost of benefits is added as a % of salary \$ (70% for Police) \$99,160 \* 1.70 = \$168,572/year
- 3) This is divided by available work hours (1703) for base hourly rate \$168,572/1703 = \$98.99
- 4) Two types of overhead are added to this number
- Department overhead are non-compensation expenses as a % of compensation expense (17.1% for Police Department)
- Indirect overhead is a share of support department expense (13.3% for all departments)

\$98.99 \* 1.171 \*1.133 = \$131.31 Fully Burdened Hourly Rate