

RESOLUTION NO. 2022-XX

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
ROCKLIN ADOPTING THE NEGOTIATED MEMORANDUM  
OF UNDERSTANDING BETWEEN THE CITY OF ROCKLIN  
AND ROCKLIN FIREFIGHTER'S UNION, LOCAL 3847, AND  
ADOPTING UPDATED FIRE SALARY SCHEDULES

WHEREAS, the Memorandum of Understanding (MOU) between the City of Rocklin (City) and the Rocklin Firefighter's Union Local 3847 (RFU) ended on June 30, 2022 (Resolution Nos. 2017-279, 2020-230); and

WHEREAS, representatives of the City and representatives of RFU have met and negotiated in good faith on the terms of a successor MOU; and

WHEREAS, members of RFU have held elections and voted to ratify the negotiated terms and conditions contained within the tentative agreement for the successor MOU; and

WHEREAS, the negotiated successor MOU has been presented to the City Council for final approval and adoption.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rocklin as follows:

- Section 1. The Memorandum of Understanding between the City of Rocklin and Rocklin Firefighter's Union Local 3847 for the period July 1, 2022 through June 30, 2025, attached hereto as Exhibit "A," is approved and adopted. The Mayor is authorized to sign the MOU on behalf of the City.
- Section 2. Effective July 2, 2022, the updated Fire Salary Schedule attached hereto as Exhibit "B" is adopted.
- Section 3. In accordance with the MOU, the updated Fire Salary Schedules attached hereto as Exhibit "C" are adopted.
- a. Effective the first full pay period of July 2023, increase base salary by 3.0 percent.
  - b. Effective the first full pay period of July 2024, increase base salary by 2.0 percent.
- Section 4. The following retroactive payments for employees in the fire employee bargaining unit, represented by the Rocklin Firefighters Union Local 3847, are hereby approved:
- a. Payment retroactive to July 2, 2022, increasing base salary by 4.0 percent.
  - b. Payment retroactive to July 2, 2022, for eligible employees, increasing education incentives (Associate of Arts or 60 units, Bachelors, or Master's degree) by \$200 per month for each education incentive.
- Section 5. In accordance with the MOU, effective July 29, 2022, the City will discontinue the additional life insurance payment of \$24 per month for employees in the fire employee bargaining unit, represented by the Rocklin Firefighters Union Local 3847.

Section 6. In accordance with the MOU, effective August 1, 2022, the City will provide basic life insurance coverage in the amount of \$50,000 for employees in the fire employee bargaining unit, represented by the Rocklin Firefighters Union Local 3847.

PASSED AND ADOPTED this 26<sup>th</sup> day of July 2022, by the following vote:

AYES: Councilmembers:

NOES: Councilmembers:

ABSENT: Councilmembers:

ABSTAIN: Councilmembers:

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Bill Halldin, Mayor

ATTEST:

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Hope Ithurnburn, City Clerk