

RESOLUTION NO. 2022-XX

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ROCKLIN
ADOPTING A REVISED TEMPORARY POSITIONS SALARY
SCHEDULE, AND AUTHORIZING THE CITY MANAGER TO
MAINTAIN THE EXISTING HOURLY WAGE FOR CURRENT
EMPLOYEES ADVERSELY IMPACTED BY THE REVISION TO THE
SALARY SCHEDULE.

WHEREAS, on July 27, 2022, the Director of the State of California Department of Finance determined the state hourly minimum wage must be increased, effective January 1, 2023, to \$15.50 an hour; and

WHEREAS, the Temporary Positions Salary Schedule requires updating to revise the hourly wage for the Program Assistant I classification to the new state minimum wage; and

WHEREAS, the Human Resources division recommends additional adjustments to the Temporary Positions Salary Schedule to align the salary schedule to the compensation structure used for most Regular positions salary schedules by setting the steps to 3.5 percent apart instead of 5 percent apart; increase the wages for the Program Assistant II classification to address compaction; remove classifications no longer in use; and increase the salary for the Reserve Police Officer Coordinator classification; and

WHEREAS, adjustments to the Temporary Positions Salary Schedule would result in pay reductions for five current temporary employees, and staff recommends the Council authorize the City Manager to maintain those five temporary employees' pay at the current hourly rate, until such time as their employment with the City of Rocklin is terminated.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Rocklin as follows:

Section 1. Effective December 31, 2022, the City Council adopts the Temporary Positions Salary Schedule attached hereto as Exhibit "A."

Section 2. The City Manager is authorized to maintain the hourly rate of pay for the five (5) temporary employees who would be adversely impacted by the implementation of the new Temporary Positions Salary Schedule, until such time as their temporary employment with the City is terminated.

PASSED AND ADOPTED this 13th day of December 2022, by the following vote:

AYES: Councilmembers:
NOES: Councilmembers:
ABSENT: Councilmembers:
ABSTAIN: Councilmembers:

, Mayor

ATTEST:

Hope Ithurnburn, City Clerk